



The 157th Convention Journal

For the Convention held on November 5, 2022

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Diocesan Staff

As of December 31, 2022

The Rt. Rev. Alex Cameron, Bishop of Pittsburgh
Mrs. Sarah Kwolek, Director of Administration
Mrs. Christina Silva, Diocesan Executive Assistant
Mrs. Stephanie Finn, Director of Communications
Mrs. Jennifer Newhouse, Administrative Assistant

Leadership Bodies

Reflecting elections held on November 5, 2022

Standing Committee

Key: (20##) = Year term ends

The Rev. Cn. Dr. Andrea Millard, President (2023)
Mrs. Monique Magness, Secretary (2023)
The Rev. Herb Bailey (2024)
Mr. Wicks Stephens (2024)
The Rev. Andrew DeFusco (2025)
Ms. Mary Martha Truschel (2025)

The Rev. Clint Kerley (2026)
Mrs. Mara Bateson (2026)
Mrs. Delia Bouwers Bianchin, Chancellor (N/A)
The Rt. Rev. Alex Cameron, Bishop of Pittsburgh (N/A)

Board of Trustees

Key: (20## - #) = Yr. term ends–No. of Terms

Mrs. Susan Hovanec, Secretary (2023-1)
Mrs. Rose McDonough (2023-1)
Mr. John Kearns (2023-2)
Mr. Jack Walsh (2023-1)
Mr. Alan Komm (2023-1)
Mr. David Greening (2024-1)
Mr. Thomas Hay (2024-2)

Mrs. Diane Sykes-Bookhammer (2025-1)
Mr. Kirk Botula Bishop Appointment Feb 2023 (2025-1)
Mrs. Sarah Kwolek, Dir. of Admin. (N/A)
The Rt. Rev. Alex Cameron, Bishop of Pittsburgh (N/A)

Diocesan Council

Key: (20##-#) = Yr. term ends–No. of Terms

President: The Rev. Eric Rodes

Secretary: Ms. Stacey Regan

District 1

Mrs. Marianne Manasterski (2023-finishing term)

Ms. Judith Hall (2024-1)

The Rev. Glenn Crytzer (2025-2)

District 2

Mr. Kirk Haberman (2023-1)

The Rev. Dn. Marybeth Carey (2024-1)

Mr. Richard Martin (2025-1)

District 3

Mr. Bill Klingensmith (2023-1)

The Rev. Colleen Klingensmith (2024-1)

Mr. Tom Miller (2025-2)

District 4

VACANT (2023-1)

Ms. Holly Ruble (2024-1)

The Rev. Douglas Blakelock (2025-2)

District 6

VACANT (2023-1)

Ms. Stacey Regan (2024-1)

Dr. Leslie Thyberg (2025-2)

District 8

The Rev. Dn. Carolyn Nunnally (2023-1)

Mr. Gary Bookhammer (2024-2)

Mr. Lawrence Silverstein (2025-1)

District 9

The Rev. Michael Arnold (2023-1)

Mr. Mark Frost (2024-1)

The Rev. Michael McGhee (2025-2)

District 10

The Rev. Keith Almond (2023-1)

The Rev. Eric Rodes (2024-2)

The Rev. Regis Turocy, DHCE, PT (2025-2)

Ex Officio Council Membership

The Rt. Rev. Alex Cameron, Bishop of Pittsburgh

Mrs. Delia Bouwers Bianchin, Chancellor of the Diocese

The Rev. Andrea Millard, Standing Committee President

Mr. Kirk Botula, Board of Trustees President

Ms. Stacey Regan, Secretary of Convention

Non-Members

Mrs. Sarah Kwolek, Director of Administration

Churches in Union with the Diocese

Churches in Union as of the 157th Annual Convention

Sorted alphabetically by city with year organized in parentheses.

AMBRIDGE, Church of the Savior (1984)

BEAVER, New Life Fellowship (2019)

BLOOMFIELD, Seeds of Hope Anglican Church (2008)

BRIDGEVILLE, St. Elizabeth Anglican Mission (2011)

BROWNSVILLE, Christ Church Anglican (1813)

BUTLER, St. Peter's Anglican Church (1824)

CHARLEROI, St. Mary's Anglican Church (1896)

CRANBERRY TOWNSHIP, All Saints Anglican Church (2010)

EAST END, Jonah's Call (2008)

EDGEWORTH, Grace Anglican Church (2017)

ELIZABETH, Church of the Transfiguration (1904)

FOX CHAPEL, Christ Church Fox Chapel (1943)

FRANKLIN, TN, St. John's Anglican Church (2010)

GEORGETOWN, St. Luke's Anglican Church (1814)

GIBSONIA, St. Thomas Anglican Church, Inc. (1948)

GLENSHAW, Church of Our Saviour (1890)

GREENSBURG, Christ's Church (1832)

GROVE CITY, Grace Anglican Church (2008)

HOMER CITY, Harvest Anglican Church (2009)

HOPEWELL TOWNSHIP, Prince of Peace Church (1987)

JOHNSTOWN, St. Matthew's Anglican Church (2008)

LEECHBURG, Holy Innocents Anglican Church (1884)

LIGONIER, Epiphany Anglican Fellowship (2008)

MONONGAHELA, True Vine Anglican Church (1860)

MONROEVILLE, St. Martin's Anglican Church (1954)

MOUNT WASHINGTON, Grace Anglican Church (1851)

MURRYSVILLE, St. Alban's Anglican Church (1970)

NASHVILLE, TN, Church of the Redeemer (2004)

NATRONA HEIGHTS, Christ Our Hope (1896)

NEW BRIGHTON, Christ Anglican Church (1850)

NORTH FAYETTE, Mosaic Church (2011)

OAKLAND, Church of the Ascension (1889)

PATTON, Trinity Anglican Church (1896)

PENN HILLS, Reconciliation Anglican Church (2018)

PITTSBURGH, Incarnation Church (Anglican) (2012)

SEWICKLEY, St. Stephen's Church (1861)

SOMERSET, Somerset Anglican Fellowship (2008)

SOUTH HILLS, The Anglican Parish of Christ the Redeemer (1950)

UNIONTOWN, St. Peter's Parish Church (1838)

UPTOWN, Shepherd's Heart Fellowship (2001)

WASHINGTON, Trinity Church (1844)

WHEATON, IL, All Souls' Anglican Church (2004)

Mission Fellowships & Mission Fellowships-in-Formation

FORT COLLINS, CO, St. Thomas Church

WEST CHICAGO, IL, New Jerusalem Church

NORTH BOROUGHS, Redeemer Anglican Church

WHEATON, IL, Church of the Great Shepherd

STATE COLLEGE, Incarnation Anglican Church

Houses of Prayer

MCDONALD, Hineni House

Clergy in Good Standing with the Diocese

As of Date of Convention. Sorted by year canonically resident.

Bishops

- 1992 The Most Rev. Robert William Duncan
- 2019 The Rt. Rev. David Lee Hicks
- 2022 The Rt. Rev. Alex Whitcomb Cameron

Priests

- | | | | |
|------|----------------------------------|------|-----------------------------------|
| 1960 | John Milton Leggett | 2001 | John Paul Bailey |
| 1971 | John Guest, Litt D. | 2001 | John Paul Chaney |
| 1972 | Andrew Joseph Tibus | 2001 | Lawrence Christopher Deihle |
| 1979 | Stephen Follmer Noll, Ph.D. | 2001 | Gordon Griffith Green |
| 1979 | Edward "Ted" Manning Wood | 2001 | Susanna Rhoads Scott |
| 1984 | John Hayes Park | 2001 | Karen Elizabeth Woods, D.Min |
| 1985 | John Kendal Hervey, D.Min. | 2002 | Ronald Jack Baillie |
| 1985 | Lawrence Knotts | 2002 | Daniel Francis Crawford, Ph.D. |
| 1986 | Peter Erling Ostrander, Ph.D. | 2002 | James Caddell Morehead III, Ph.D. |
| 1986 | Joseph Anthony Vitunic, Jr | 2003 | Deborah Lynn Carr |
| 1989 | Arnold William Klukas, Ph.D. | 2003 | John Alexander Macdonald, DMiss |
| 1990 | Gary Dean Miller | 2003 | Jay Frank Slocum |
| 1990 | Florence "Ann" Paton, Ph.D. | 2004 | Douglas Richard Blakelock |
| 1990 | Eric Jon Taylor, D.Min. | 2004 | Donald William Bushyager |
| 1995 | Geoffrey Whitman Chapman | 2004 | David Harold Grissom, D.Min. |
| 1995 | John "Jack" Stanley Gabig, Ph.D. | 2004 | Marc Ray Jacobson |
| 1996 | John Mark Heidengren | 2004 | Jeffrey Dean Mead |
| 1996 | David Douglas Wilson, D.Min. | 2004 | Jonathan N. Millard |
| 1997 | Karen B. Stevenson | 2004 | David Blaine Rucker |
| 1997 | Paul Allyn Sutcliffe, Jr. | 2004 | Douglas Roland Sherman, Jr. |
| 1998 | Dennett Harden Buettner, D.Min. | 2005 | Robert Samuel Hanna |
| 1998 | Michael Dean Wurschmidt | 2005 | James Loughlin Vreeland |
| 1999 | Colleen Michelle Klingensmith | 2006 | James Wayne Chester |
| 1999 | Joseph Richard Martin | 2006 | William Ticknor Henry D.Min. |
| 1999 | Gaea Atiyah Thompson | 2006 | Samuel Robert Jampetro, IV |
| 2000 | Donald A. Cox | 2006 | Terrence Elmer Johnson |
| 2000 | Ira Chauncey Houck, Jr | 2006 | Paul Martin Johnston |
| 2000 | Henry Laurence Thompson, III | 2006 | Ethan James Magness |

2006	Peggy Sue Means	2014	Michael Niebauer
2006	Michael Baba Yemba	2014	Eric Michael Rodes
2007	Scott Thomas Homer	2014	Lauren Mara Scharf
2007	Elaine Emma Storm	2014	Alex Shuttleworth
2008	Aaron Edward Carpenter, DNP	2015	Diana M. Gorgos
2008	Harold Dean Hicks, Jr.	2015	James Calvin McCaskill
2008	Joshua Miller	2015	Karl J. Petterson
2009	John Corbett	2015	Ardath Louise Smith
2009	Andrew John DeFusco	2016	Travis James Bott, Ph.D.
2009	Michael Vincent McGhee	2016	Margaret "Peg" Guilbert Bowman
2009	Ann Radebaugh Tefft	2016	Benjamin Ryan Hughes
2010	James "Kua" Wilson Kuahiwi Apple	2016	David William Ketter, III
2010	Charles Otto Ellenbaum	2016	Claire Layne Megles
2010	Constance Keck Hughes	2016	Suzanne Cheryl Perkins
2010	George John Kacena	2016	Robert R. Richard
2010	Mary Lou Kator	2016	Seth Jared Zimmerman
2010	David P. Kletzing Ph.D	2017	Mark Woodbridge Brown
2010	George Byron Koch, D.Min	2017	Ethan Taylor Harrison
2010	Heather Ann Martinez	2017	Julie Esther Cate Kelly-Stump
2010	James "Jamey" Perry Russell	2017	Frances Celeste Jacobowitz Metcalf
2010	Teresa "Tracey" Lynn Russell	2017	Andrea Mueller Millard, D.Min.
2010	William McDonald Starke	2018	Tracey Turner Corso, DMD
2010	Rebecca Ann Teguns	2018	Brian Edward Goodwin
2011	Livingston Tallmadge Merchant, Jr	2018	Stefanie Renée Rowinski
2011	Joel Alan Scandrett, Ph.D	2018	Donald Raymond Shepson, III, Ph.D.
2011	Regis H. Turocy, DHCE, PT	2018	Joshua Turner
2011	Jeffrey Scott Wylie	2019	James M. Arcadi, Ph.D.
2012	Gerald "Keith" Almond	2019	Christopher Michael Hill
2012	Kenneth Dean Benge	2019	Ralph Clinton "Clint" Kerley
2012	Philip Bottomley	2019	Robert Lewis
2012	Glenn Paul Crytzer	2019	Todd Michael Murden
2012	Kirsten H. Gardner, Ph.D.	2019	Daniel Aaron Porter
2012	Justin Michael Helton	2019	Peter Paul Snezek
2012	Thomas "Bryan" Jarrell, II	2020	Michael Wayne Arnold
2012	Thomas Arthur Russell, Ph.D.	2020	Herb N. Bailey II
2013	William A. Eaton	2020	Myron Julian Manasterski
2013	Andrew Kelly Gross	2020	Eric Michael Phillips
2013	Summer Joy Gross	2020	Aaron Glen Prosser
2013	Stephen James Palmer	2021	Kevin Antlitz

2021 Alexander Banfield Hicks
 2021 Charles E. Bateson

2021 Leonard Finn
 2021 Michael Paul Husted

Deacons

1987 Jeane T. Steele
 1988 Ruth Wick Manson
 1988 Elizabeth Steiner Huff Rodewald
 1993 Marion Janice Kush
 1998 Mark Philip Stevenson, Ph.D
 1999 Laura Deeds Wicker
 2000 Andrea Jackson Buettner
 2004 Judith Lynn Howells
 2004 Tara Leigh-Anne Jernigan, D.Min.
 2006 Donald Lee Bowers
 2006 Diane "Dee" Brooks Scott
 2006 Harry Lee Walter
 2007 Byron Robert Johnson
 2008 Marybeth Marshall Carey
 2008 Wendell "Tom" Carroll Turney
 2008 Kathy Lynn Walzer
 2010 Judith Anne Davis
 2011 Catherine Lynne Dunn

2011 Carolyn Donkin Nunnally
 2011 Gretchen Worden Peske
 2015 Nancy Cain McCombe
 2015 Barbara L. Stang McMillen
 2016 Michael Joseph Brigode
 2016 Terry Lee Smolick
 2019 Mary Juno Baker
 2019 James Larry Fisher, Jr
 2019 Elizabeth Cain Smith
 2020 Jacilyn Perez Goodwin
 2020 Linda Diane Elliott Schlafer, Ph.D.
 2021 Cariño Casas
 2021 Jennifer Kang
 2021 Johnmark Smith
 2022 Jessica Lynne Bennett
 2022 Joshua Raymond Bennett
 2022 Mary K. Haynes "Kathy"
 2022 Gregory William Sparks

Letters Dimissory

January to December 2022

Issued

Langdon Pegram, M. D. 10/24/2022
 Joanne Paulette Martin 10/28/2022
 Brian Edward Goodwin 11/17/2022
 Jacilyn Perez Goodwin 11/17/2022
 John Paul Chaney 11/29/2022

Gulf Atlantic Diocese
 Anglican Diocese of the South
 Churches for the Sake of Others
 Churches for the Sake of Others
 Carolinas

Ordinations

Order of Deacons

<i>Ordinand(s)</i>	<i>Date</i>	<i>Location</i>	<i>Presided By</i>
Mary K. Haynes "Kathy"	2/20/2022	Church of the Redeemer, Nashville, TN	The Rt. Rev. Martyn Minns
Jessica Lynne Bennett	5/21/2022	Church of the Ascension, Oakland	The Rt. Rev. Martyn Minns
Joshua Raymond Bennett	5/21/2022	Church of the Ascension, Oakland	The Rt. Rev. Martyn Minns
Gregory William Sparks	5/21/2022	Church of the Ascension, Oakland	The Rt. Rev. Martyn Minns

Order of Priests

<i>Ordinand(s)</i>	<i>Date</i>	<i>Location</i>	<i>Presided By</i>
Robert Lewis	5/7/2022	All Souls, Wheaton, IL	The Rt. Rev. Martyn Minns
Herb N. Bailey II	5/21/2022	Church of the Ascension, Oakland	The Rt. Rev. Martyn Minns

Approved Minutes of the 156th Annual Convention

Friday, November 5th, A.D. 2021

The One Hundred Fifty-Sixth Annual Convention of the Anglican Diocese of Pittsburgh convened on Friday, November 5th, 2021 over Zoom. Registration of deputies was conducted prior to the Convention online. The Rev. Cn. Dr. Andrea Millard, clergy member of the Standing Committee, opened Convention with prayer, at 6:30 p.m.

Agenda Overview

The Rev. Elaine Storm, a clergy member of the Standing Committee, gave an overview of the Convention Agenda.

Rules of Order

Mr. Wicks Stephens, a lay member of the Standing Committee, reviewed the Rules of Order as set forth in pp. 38-42 of the Constitution & Canons of the Anglican Diocese of Pittsburgh, with discussion of the accommodations to meet the limitations of the online Zoom webinar format led by Sarah Kwolek, Director of Administration.

Election of a President Pro Tempore

The Rev. Deacon Herb Bailey, pursuant to Article IV of the Constitution, nominated the Rev. David Grissom, President of the Standing Committee, to serve as the President pro tempore of this Convention. A request for other nominations was issued, and, hearing none, Dcn. Bailey moved that the Rev. David Grissom serve as the President pro tempore of this Convention. Cn. Andrea Millard seconded the motion. There was no discussion, and the motion carried.

Call to Order

The Rev. David Grissom called the 156th Convention of the Anglican Diocese of Pittsburgh to order.

Certification of Quorum

Ms. Ann McCarthy, Acting Secretary, stated that a quorum was present as defined by Article V Section 1 of the Constitution.

Election of Secretary of Convention

The Rev. David Grissom called upon Mr. Tim Moore, President of Diocesan Council, to nominate a Secretary of Convention. On behalf of Diocesan Council, Mr. Moore nominated Ms. Ann McCarthy as Secretary of Convention. There were no other nominations. Leslie Thyberg moved that Ms. McCarthy be elected as Secretary of Convention. The motion was seconded by Mr. Kirk Haberman. There was no discussion. The motion carried.

Appointment of Judge of Elections

The Rev. David Grissom appointed the Rev. Deacon Cariño Casas to serve as Judge of Elections

Resolution to Admit a Mission Fellowship

Rev. Grissom invited the Rev. Clint Kerley, Rector of St. Stephen's Church, to propose a Resolution to receive Redeemer Anglican Church, North Boroughs, as a Mission Fellowship in the Diocese. Rev. Kerley proposed:

WHEREAS Redeemer Anglican Church, North Boroughs, formerly a church plant of St. Stephen's, Sewickley, has incorporated as a Pennsylvania non-profit corporation, and now seeks to be received by the Anglican Diocese of Pittsburgh as a Mission Fellowship; and

WHEREAS this congregation has met the canonical requirements for acceptance into the Diocese as a Mission Fellowship;

NOW, THEREFORE, BE IT RESOLVED that this 156th Annual Diocesan Convention of the Anglican Diocese of Pittsburgh receive, with joy, Redeemer Anglican Church, North Boroughs as a Mission Fellowship, with full privileges and responsibilities, and with seat and voice in this Convention.

The Resolution was seconded by Ms. Marjorie Loesch. There was no discussion and the Resolution was adopted. Rev. Grissom welcomed Redeemer Anglican into the Diocese, and Bp. Minns prayed for them.

Annual Reporting Delinquencies

Rev. Grissom read the Annual Congregational Report delinquencies: Church of our Saviour, Glenshaw, did not complete the annual congregational report for 2020. Pursuant to Canon IV, Section 2B, "If a congregation fails to submit an annual congregational report on or before March 1, any and all deputies from such delinquent congregations shall not be entitled to Seats in the Convention."

Audit Delinquencies

Rev. Grissom read the 2020 Audit delinquencies: Church of the Great Shepherd, Wheaton, Illinois; Church of our Saviour, Glenshaw; and Christ Church, Brownsville. Pursuant to Canon XX, Section 5, "In any case of failure to file such audits, memorandum, or summary as required herein, any and all Lay Deputies of such delinquent Congregations shall be entitled to Seats with voice but no vote in the Convention."

Welcome and Seating of Non-Deputy Representatives

Rev. Grissom welcomed our Interim Bishop, the Rt. Rev. Martyn Minns, the members of the Standing Committee, Board of Trustees, Diocesan Council and Committee on Canons who are not deputies. Pursuant to Canon III, Section 3, these members have the privilege of the floor of Convention but shall have no votes.

Rev. Grissom welcomed the Diocesan Chancellor, Andy Fletcher. Pursuant to Article III, Section 3, the Chancellor shall be ex-officio a member of the Convention with the right to a single vote in the Lay order.

Rev. Grissom welcomed and thanked members of the diocesan staff and volunteers present and not seated as deputies: Sarah Kwolek, Bonnie Catalano, Nathan Blake, Dcn. Cariño Casas (discussion moderator), and David Sadd (technical support via phone).

Rev. Grissom welcomed Observers and Guests viewing via live stream.

Approval of Minutes of the 155th Annual Convention

Rev. Grissom noted that the minutes of the 155th Annual Convention have been delivered in the Pre-Convention Journal. In the review process, it was noted that a Post-Convention journal for the 155th Convention was not published. Following this Convention, this journal will be published to ensure that there is a public record of the clergy in good standing and other transitions announced at the time of last year's Convention.

Dcn. Herb Bailey moved to approve the minutes of the 155th Convention as presented. Cn. Andrea Millard seconded the motion. There was no discussion. Motion was approved.

Chancellor Report

Mr. Andrew K. Fletcher reported that he, his firm, and others have contributed over 400 hours of attorney time over the past couple of years, including providing advice on sensitive investigations, drafting policies with Standing Committee, and working with the Diocese and the Province on Bp. Hobby's resignation and transition. Mr. Fletcher acknowledged the work of Nick Harvest, investigator for Cooper Investigation, with Alex Pappanick; Paul Tzur in Chicago for the Johnson Investigation, assisted by Megan Church; and Rich Weibley, who has assisted with a variety of issues for years.. Tomorrow. we will welcome Delia Bouwers Bianchin as our new Chancellor. His law firm Blank Rome will remain involved and available to serve.

Rev. Grissom thanked Mr. Fletcher for his service and proposed the following resolution:

WHEREAS, Andrew K. Fletcher has been a faithful member of the body of Christ, most recently serving the Anglican Diocese of Pittsburgh within the Anglican Church in North America in many ways, both formally and informally; and

WHEREAS, Andy has represented the Anglican Diocese of Pittsburgh since 2008 and most recently has served as its Chancellor since 2016; and

WHEREAS, he has been most generous in his time and energy in supporting the Diocese through the challenging season of realignment from the Episcopal Church with numerous calls on his time and expertise both for individual congregations and also for the Diocese as a whole; now therefore be it RESOLVED, that the 156th Convention of the Anglican Diocese of Pittsburgh expresses its sincere appreciation to Andrew K. Fletcher, for his loyal service and continued dedication to the Anglican Diocese of Pittsburgh as a whole, and does hereby recognize and express sincere gratitude to him for his leadership and gifts freely offered to enrich the quality of our communal life; and be it further

RESOLVED, that the 156th Convention requests the Secretary of the Diocese to provide Andy with a copy of this resolution.

Motion seconded by Elaine Storm. Motion affirmed by poll vote.

Bp Minns prayed for Mr. Fletcher and those who have helped him to serve the diocese.

Changes to the Growth Fund Guidelines

Mr. Tom Hay, member of the Board of Trustees, proposed the following resolution on behalf of the Board of Trustees to approve changes to the Growth Fund Guidelines and Declaration of Trust as adopted by the Board of Trustees and announced in the first revision of the Pre-Convention Journal on p. 17 and in appendix A, published October 13, 2021:

WHEREAS, the Board of Trustees of The Diocese has duly considered and recommends that certain modifications be made to those certain Diocesan Growth Fund Guidelines and the associated Declaration of Trust (collectively referred to herein as the "Growth Fund Guidelines"), as incorporated in the attached Appendix A, in order to enhance and facilitate a more fulsome, efficient and accountable process for review and consideration of grant and loan requests from clergy and congregations in The Diocese;

WHEREAS, these proposed modifications to the Growth Fund Guidelines were duly considered and approved by the Board of Trustees of the Diocese on July 15, 2021, and are now presented to the Convention for approval in order that the same may be effective;

NOW THEREFORE BE IT RESOLVED, that this 156th Annual Diocesan Convention of the Anglican Diocese of Pittsburgh hereby approves and adopts the Growth Fund Guidelines.

Second by John Kearns. Resolution is adopted.

One question was raised about the size of the Growth Fund and was deferred to later discussion.

Results of the District Caucuses

Dcn. Cariño Casas, Judge of Elections, read the results of the District Elections held prior to Convention.

District 1

Council – Lay: Ms. Judith Hall

District Chair – The Rev. Deacon Tom Turney

District Vice-Chair – The Rev. Frances Metcalf

District 2

Council – Lay: 1 vacancy

Clergy: The Rev. Deacon Marybeth

Carey

District Chair – The Rev. Deacon Kathy Walzer

District Vice-Chair – The Rev. Eric Phillips

District 3

Council – Clergy: The Rev. Colleen Klingensmith

District Chair – The Rev. John Bailey

District Vice-Chair – The Rev. Alex Shuttleworth

District 4

Council – Lay: Ms. Holly Rubble

District Chair – The Rev. Jeffrey Wylie

District Vice-Chair – The Rev. Bryan Jarrell

District 6

Council – Lay: Ms. Stacey Regan

District Chair – Mr. Avin Fernando

District Vice-Chair – Dr. Leslie Thyberg

District 8

Council – Lay: Mr. Gary Bookhammer (2nd term)

District Chair – The Rev. David Grissom

District Vice-Chair – The Rev. Deacon Carolyn

Nunnally

District 9

Board of Trustees – No nominees presented

Council – Lay: Mr. Mark Frost

District Chair – Ms. Ann McCarthy

District Vice-Chair – The Rev. Deacon Jacilyn

Goodwin

District 10

Council – Clergy: The Rev. Eric Rodes (2nd term)

District Chair – The Rev. Regis Turocy

District Vice-Chair – The Rev. Dcn Nancy Cain

McCombe

Report of the Nominating Committee

Rev. Grissom introduced Mr. Tim Moore, President of Diocesan Council, and member of the Nominating Committee, to begin our election process, and thanked him for his service to the diocese.

Mr. Moore stated that the slate of candidates were published in the Pre-Convention journal on October 6, 2021 and reported that no additional nominations were made in advance of Convention and that nominations are now closed.

Committee Votes

Standing Committee – 1 Lay and 1 Clergy Member

Vote to elect Ms. Mary Martha Truschel, lay member, by affirmation.

Vote to elect the Rev. Andrew DeFusco, the Rev. Deacon Dr. Tara Jernigan, or the Rev. Clint Kerley.

First Ballot, vote total did not return a clear majority of votes for one candidate. Candidate with the least votes was removed from the second ballot.

Second Ballot, vote between the Rev. DeFusco and the Rev. Kerley.

Ms. Mary Martha Truschel, lay member, and the Rev. Andrew DeFusco, clergy member, were elected to Standing Committee.

Board of Trustees

Mr. Tom Hay was re-elected to a second term as a member of the Board of Trustees by affirmation.

Array

Vote for 1 lay member, candidates are Mr. Jason McLean (incumbent) and Ms. Millicent Smith

Ms. Millicent Smith was elected as the lay member of Array.

The Rev. Bryan Jarrell was re-elected to a second term as a clergy member of the Array by affirmation.

Committee on Canons

Vote for 1 lay member and 1 clergy member.

Mr. Mark Tader was elected as a lay member of the Committee on Canons by affirmation.

The Rev. Karen Woods was re-elected for a second term as a clergy member of the Committee on Canons by affirmation.

The Convention took a seven-minute break.

The Convention re-convened.

Budget and Godly Share

Ms. Sarah Kwolek, Director of Administration, and members of the Finance Committee, Mr. Doug Wicker and Ms. Diane Edelstein, presented the current financial position of the Diocese and the 2022 Operating Budget. They reported that a Finance Committee was formed this spring to advise the Director of Administration. The committee members are Mr. Tom Hay of the Board of Trustees; The Rev. Keith Almond and The Rev. Jonathan Millard of Diocesan Council; Mr. Doug Wicker, of the Standing Committee; and Ms.

Diane Edelstein, of the Audit Committee. This committee is designed to improve governance, support the diocesan office, and provide financial transparency across all governing bodies.

This past year, a third party has been contracted to provide bookkeeping services.

Mr. Wicker reported that the office renovations are complete, and thanks the Board of Trustees and Diocesan Council for their support during the transition.

Ms. Edelstein, Mr. Wicker, and Ms. Kwolek presented the financial reports, answered questions, and thanked the members of the Finance Committee.

Motion by Mr. Moore to approve the 2022 Operating Budget as presented. Motion approved.

Thanksgiving for Diocesan Service and Transitions

Rev. Elaine Storm and Dcn. Herb Bailey of the Standing Committee announced the clergy, congregational and diocesan staff transitions since the last convention. A few of these names were not announced at the last convention and are included here for public record.

Clergy Transitions

Transitions by Letters Dimissory out

The Rev. Whis Hays

The Rev. Justin Hogg

The Rev. Andrew Unger

The Rev. Deacon Joy Unger

The Rev. Benjamin Wulpi

Retired

The Rev. Connie Hughes

The Rev. David Rucker

The Rev. Doug Sherman, Jr.

Transitions by Letters Dimissory in

The Rev. Kevin Antlitz

The Rev. Deacon Cariño Casas

Suspended for life

The Rev. Paul Cooper

The Rev. J. Martin Johnson

In Memoriam

Cn. Andrea Millard prayed for the Rev. Thomas McKenzie and his eldest child, Charlie, who passed away in August.

The Rev. Grissom took a moment of privilege to remember Mrs. Patti Hicks, wife of Fr. Harold Hicks, who died this week.

Clergy serving in interim or new roles

The Rev. Dr. Stephen Noll, Interim Pastor of Redeemer North Boroughs, Bellevue PA

The Rev. Canon Dr. David Wilson, Interim at All Saints Church, Cranberry Twp. PA

The Rev. Seth Zimmerman, Associate Rector at St. Stephen's Church, Sewickley PA

The Rev. Charles “Chip” Bateson, II, instituted as rector of Reconciliation Anglican Church, Verona, PA

Clergy Ordained Deacons

Alexander John Banfield Hicks by the Rt. Rev. Martyn Minns

Michael Paul Husted by the Rt. Rev. Dr. Grant LeMarquand

John Mark Smith by the Rt. Rev. Martyn Minns

Clergy Ordained Priests

The Rev. Michael Wayne Arnold by the Rt. Rev. Martyn Minns

The Rev. Alexander John Banfield Hicks by the Rt. Rev. Martyn Minns

The Rev. Brian Edward Goodwin by the Rt. Rev. Martyn Minns

The Rev. Eric Michael Phillips by the Rt. Rev. Dr. Grant LeMarquand

Congregations Closed or Transferred out of the Diocese

Church of the Epiphany, Nashville, TN, Closed

Good Shepherd Anglican Mission, Harrisburg, PA, transferred to REC Diocese of the Northeast & Mid Atlantic

Word of Light Fellowship, Pittsburgh, PA, Closed

Staff Transitions

Sarah Kwolek, became Director of Administration in January of this year.

Janet Cummings, Financial Secretary, served from February 2005 until her retirement in May of this year

Kristen Parise, Director of Communications, served from August 2017 to August of this year

Governing Body Transitions

The following names will complete their terms serving our governing bodies this year:

Standing Committee:

The Rev. David Grissom

Mr. Doug Wicker

Board of Trustees:

Ms. Delia Bouwers Bianchin

Mr. Bill Messmer

Ms. Carly Taylor

Diocesan Council:

Ms. Anna McKeon Brychik, District 1

The Rev. John Bailey, District 3

Mr. Tim Moore, District 4

Diocesan Leadership Committees

The Array – Ms. Sarah Kwolek

Committee on Canons – The Rev. David Rucker

Deputies to Extra-Diocesan Synods – The Rev. Bill Henry and Mr. Shawn Reed

Bishop Minns prayed thanksgiving for those who have served this past year.

Announcements

Rev. Grissom encouraged attendance at St. Stephen’s Church, Sewickley, tomorrow, at 10 a.m. in person or via livestream, for a report on the search committee.

The special convention for the election of a bishop will be convened Saturday, April 30, 2022, at St. Stephen’s Church, Sewickley. The 157th Convention of the Anglican Diocese of Pittsburgh will take place November 4-5, 2022. Also, happy birthday to Sarah Kwolek.

Adjournment

Motion to adjourn Convention by Rev. Elaine Storm, seconded by Cn. Andrea Millard. No discussion. Motion carried.

Rev. Grissom declared the 156th Convention adjourned.

Bp. Minns closed the Convention with prayer at 8:00 p.m..

Respectfully submitted,

Ann McCarthy, *Secretary of Convention*

Appendix A.- Changes to Growth Fund Guidelines and Declaration of Trust

Appendix A

THE ANGLICAN DIOCESE OF PITTSBURGH DIOCESAN GROWTH FUND GUIDELINES

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I. PURPOSE

- A. The purpose of these guidelines is to establish ~~basic~~ policy for the distribution of the Diocesan Growth Fund (~~hereinafter referred to as ("The Growth Fund")~~) of the Anglican Diocese of Pittsburgh (~~("The Diocese")~~).
- B. The objectives of The Growth Fund are outlined in Section I of the attached "Declaration of Trust."
- C. ~~All~~The assets of The Growth Fund ~~will~~shall be held in trust to be governed as outlined in Section II of the attached "Declaration of Trust."

II. METHOD OF DISBURSEMENT

See Section V of the attached "Declaration of Trust."

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III. APPLICATION

- A. An "Application for Loan/Grant" form will be ~~sent to the requesting entity. The Application shall be sent, along with a "Certificate of Resolution of Vestry" to be completed by the secretary of the Vestry or appropriate governing body of the entity requesting such loan/grant, to the Director of Administration, Anglican Diocese of Pittsburgh, One Allegheny Square, Suite 650, Pittsburgh, PA 15215-5225 made available on the website of The Diocese. The Application may also be sent to an interested congregation upon request.~~
- B. Applications ~~shall~~should include information that addresses ~~each~~(i) one or more of the objectives of The Growth Fund as set forth in the Declaration of Trust for The Growth Fund, (ii) one or more of the criteria stated in Section IV below, ~~How, and~~ (iii) how this request for funds fits into the overall long-range strategic plan ~~and mission~~ of the applicant borrower/grantee ~~should also~~.
- ~~B-C.~~ A form of "Certificate of Resolution of Vestry" is available upon request for use by the requesting congregation. The Certificate of Resolution of the Vestry, if utilized, is intended to be ~~addressed~~completed by the secretary of the vestry or appropriate governing body of the congregation which is submitting an application for a loan and/or a grant from The Growth Fund.
- D. PRIORITIES FOR PARISH LOANSThe completed application should be directed to The Diocese in care of the Director of Administration, as follows: by mail to The Anglican Diocese of Pittsburgh, 907 Middle Street, Pittsburgh, PA 15212, or by email to the Director of Administration, who is currently Sarah Kwolek at kwolek@pitanglican.org.

IV. CRITERIA

Within the context of available funds and ~~demanded~~pending requests for loans/grants, the Committee (as defined below) and the Board of Trustees of The Diocese will take into consideration ~~all~~relevant circumstances of the applicant, including, ~~without limitation, the following:~~

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Rev. 2021

A. Financial Circumstances

~~A-1.~~ Need.

~~2.~~ Availability of other sources of financing to the requesting congregation.

~~B-3.~~ Financial history with The Diocese, including specifically whether the requesting congregation has made donations to The Growth Fund in the past.

~~C-4.~~ Ability for loan requests, the ability to repay within the context of the financial status of the parish requesting congregation.

~~B.~~ Availability/Mission/Vision of other sources of financing the Congregation to the parish be impacted by funds requested.

~~B-C.~~ Community Served through the funds requested.

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V. DECISIONS OF THE COMMITTEE

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~~A.~~ All decisions of the Diocesan Growth/The Capital Needs and Planned Giving Committee of the Board of Trustees (the "Committee") shall review and consider all submitted Applications.

~~B.~~ The Committee may request additional information as needed and may request a meeting and/or conference call with the applicant(s) for the purpose of discussing the loan/grant application.

~~A-C.~~ All recommendations of the Committee shall be by two-thirds affirmative vote of the Committee. In cases where two-thirds of the membership/Committee is not available to attend said meetings, the additional votes necessary shall/may be obtained by means of written correspondence or telephone calls.

~~B.~~ The All recommendations of the Committee reserves their rights to exercise its discretion in balancing the size of loans with the number of years the funds are to/must be outstanding.

~~C.~~ The Diocesan Growth Fund Committee may request a meeting with the applicant (s) for the purpose of discussing the loan/grant application.

~~D.~~ The recommendation of the Committee is reviewed and approved by the Board of Trustees, which needs to/must approve each grant and/or loan request and the disbursement of the/any funds.

VI. LOANS

VI. TERMS AND CONDITIONS

A. Loans shall/generally will bear interest at a rate and for a period of time to be determined by the Growth Fund Committee. Interest rates for loans will be established as economic conditions warrant. While generally loans will bear a reasonable interest rate, the Committee has discretion to issue loans with no interest as warranted.

B. All loans shall/loans will generally be secured by a standard/promissory note as prescribed by the Growth Fund Committee. Such note, as the same may be updated from time to time. Any such promissory notes shall be made payable to The Diocese in care of the Board of Trustees and shall be signed by two (2) officials with authority to bind the organization/congregation which is receiving the loan (generally, the Rector, secretary, treasurer, senior warden or other vestry member).

VIII. REPAYMENT OF LOANS

~~A.C.~~ The schedule of repayment of loaned funds, or of other disbursements of funds, together with the interest rate on the outstanding balance, shall be based upon the recommendations of the Committee and shall be ~~agreed in writing, provided that, if on the recommendation of the Committee a church is to be built with the money from the Fund, before a Parish has been organized, the agreement as to the repayment to the Fund shall be secured from the Parish which occupies such church as soon as such Parish is organized~~ memorialized and agreed in writing.

~~D.~~ In the event that a new congregation is to be built with the money loaned from The Growth Fund, the promissory note and/or other agreement for the repayment to The Growth Fund shall be secured from the congregation which occupies such church as soon as such congregation is organized.

~~E.~~ In the case of ~~Parishes~~ congregations that have a heavy burden of debt and seem to be in a non-growth situation, as determined by the Ecclesiastical Authority of The Diocese, consideration may be given to cancellation of a portion of their ~~Growth Fund~~ indebtedness to The Growth Fund, provided that some portion of the indebtedness, as determined by Committee ~~and approved by the Board of Trustees~~, is raised by the congregation for payment to The Growth Fund.

~~B.F.~~ The forgiveness of ~~debt~~ a loan, or portion thereof, is at the discretion of the Committee subject to approval and ratification by the Board of Trustees.

~~VIII-VII~~ SOLICITATION FOR FUND

See Section VII of the attached "Declaration of Trust".

~~IX-VIII~~ AMENDMENTS OF GUIDELINES

A. These guidelines have been established by the Committee and may be amended or set aside in specific cases by a two-thirds vote of the Committee.

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THE ANGLICAN DIOCESE OF PITTSBURGH DECLARATION OF TRUST FOR THE DIOCESAN GROWTH FUND

The ~~Board of Trustees for the~~ Anglican Diocese of Pittsburgh (~~“The Diocese”~~), a non-profit corporation, organized under and by virtue of the laws of the Commonwealth of Pennsylvania, by and through its Board of Trustees, hereby declares that it will receive and hold in trust ~~under, pursuant to~~ the conditions hereinafter set forth, all property, real, personal or mixed, donated or bequeathed to it under the name or style of THE DIOCESAN GROWTH FUND (~~“The Growth Fund”~~), in accordance with the terms and conditions of this Declaration of Trust, as follows:

Terms and Conditions

I. Objectives of The Growth Fund

- A. To assist in the establishment of new churches in The Diocese.
- B. To revitalize existing churches in The Diocese.
- C. To alleviate emergencies in The Diocese or elsewhere.

II. Governance of The Growth Fund

- ~~A.~~ A. —The Board of Trustees for The Diocese shall be the custodian of The Growth Fund and shall disburse The Growth Fund to further the above objectives, subject to the limitations set forth below, and only upon the recommendation of the Diocesan Growth Fund Capital Needs and Planned Giving Committee of the Board of Trustees (the “Committee”).
- ~~B.~~ B. Diocesan Growth Fund The Diocesan Council and the Standing Committee may provide input with regard to any Applications for consideration by the Committee and/or the Board of Trustees.

III. Committee Membership

- ~~A.~~ A. The Diocesan Growth Fund Committee shall be composed of twat least three (3) members of the Board of Trustees, each to be appointed by the Board ~~two members of the Diocesan Council, to be appointed by the Council; and two members at large from The Diocese, to be elected by the Diocesan Convention.~~
- ~~A-B.~~ A-B. In addition, the Bishop or his designated representative, and the Chancellor of The Diocese ~~shall be,~~ may serve as ex-officio members.
- ~~B.~~ B. ~~Each member of the Committee shall serve for a term of three years; PROVIDED, however, that the terms of those elected shall be staggered, in the manner prescribed by Diocesan Council, so that the terms of two members will expire each year. A member of the Committee shall continue to serve although no longer a member of the appointing body, so long as he or she remain a member of a parish in The Diocese. No one who has served more than two successive three year terms shall be eligible to serve as a member again until the expiration of one year.~~
- ~~C.~~ C. If a member is unable or unwilling to complete his or her term, the Standing Committee ~~Board of The Diocese Trustees~~ shall appoint someone to fill the vacancy.

Rev. 2021.

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IV. Income Classifications

- A. The income of The Growth Fund shall be divided into two (2) classifications and shall be disbursed subject to the limitations set forth below.
- i. Principal – Large gifts and income from trusts and endowments.
 - ii. Income – ~~Parish asking~~ Donations from congregations and interest income from loans.

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V. Limitations Upon Disbursements From The Growth Fund

- A. Loans may be made from the principal or income of The Growth Fund to ~~parishes~~ congregations and other groups of Anglicans. Qualifying loans may also be made to such other persons, groups or corporations as the ~~Diocesan Growth Fund~~ Committee determines.
- B. The income from The Growth Fund may also be used for grants to ~~parishes~~ congregations and other groups of Anglicans when the purpose for the grant fulfills the objectives of The Growth Fund.
- C. No outright grants of principal shall be made, except in the case of an emergency as determined by the Bishop. In such case, any principal so paid out shall be repaid to The Growth Fund from income, if not otherwise replaced.

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VI. Repayment of Loans

- ~~A. A. The Diocesan Growth Fund~~ The Committee shall recommend to the Board of Trustees a schedule of repayment and the interest rate on the outstanding balance for each loan, or for any principal payment made ~~under~~ subject to the ~~provisions~~ limitations of Paragraph V. C. above.
- ~~B.~~ If such Committee repayment recommendations are ~~accepted~~ approved by the Board, they must be agreed to in writing by the ~~parish~~ congregation, person, group or corporation receiving the loan.
- ~~C.~~ If the loan is for the purpose of providing a church structure for a ~~parish~~ congregation not yet organized, such ~~parish~~ congregation must also agree to such schedule in writing as soon as it has been formally organized.
- ~~D.~~ Interest shall be charged at a rate not in excess of current bank rates for secured loans.

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VII. Solicitation for The Growth Fund

- A. The ~~Diocesan Growth Fund~~ Committee shall, from time to time, recommend to the proper Diocesan authorities the means of solicitation of contributions to The Growth Fund and shall supervise and assist in the facilitation of such solicitation.

Amendment

This Declaration of Trust may be amended only by vote at the Annual Diocesan Convention. Any proposed amendment shall be submitted in writing to a duly called Convention of the Anglican Diocese of Pittsburgh, and if approved by two-thirds of the deputies voting, the Declaration shall then stand as amended.

Approved Minutes of the Special Convention to Elect a Bishop 2022

The Rt. Rev. Martyn Minns, Interim Bishop

Saturday, 30 April, A.D. 2022

The Special Convention of the Anglican Diocese of Pittsburgh met Saturday, April 30, 2022 at St. Stephen's Church, Sewickley. The Special Convention was called for the election of a Bishop Diocesan.

Advance registration of clergy, lay deputies and other participating individuals was primarily completed online. Registration by Order and the distribution of voting machines began at 8:00 a.m. in the Atrium. Holy Eucharist followed at 9:00am in Grace Commons. After a short break and attention to late registrations, at 11:00 a.m. the Rev. Eric Rodes (Christ the Redeemer Church, South Hills), Chair of the Bishop Search Committee, welcomed those present, made a few announcements, then introduced the Rev. Andrea Millard (Church of the Ascension, Oakland), a member of the Standing Committee, who called to order this Special Convention to Elect a Bishop.

Provincial Address

Fr. Rodes introduced The Rt. Rev. William "Bill" Murdoch (Advisor to the Archbishop for Episcopal Elections, Anglican Church in North America) to give the Provincial Address. Greetings to bishops present. Shared gratitude with all who have worked so hard and served us all. Special thanks to Eric Rodes, David Grissom, and Elaine Storm. Election to be confirmed in June by the College of Bishops. Explained that only the Anglican church elects by all orders of the Church: lay, clergy, and bishops; not a patriarch or other head. St. Ignatius says in discernment to ask the end. Long season of prayer. What do you hope to see happen?

Election of President *pro tempore*

Due to the absence of an elected bishop to preside over the convention, Article IV of the Constitution requires that, "The members of the Convention shall elect, from the Presbyters, a President *pro tempore*." The Rev. Millard nominated the Rev. Elaine Storm (Mosaic Church, North Fayette), President of the Standing Committee. Other nominations were invited. Hearing none, the Rev. Millard moved that the Rev. Storm so serve. The motion was seconded and passed by voice vote.

Certification of Quorum

Pres. Storm called upon Ms. Stacey Regan (Church of the Ascension, Oakland), Secretary of Convention, to certify a quorum according to Article V, Section 1 of the Constitution. In advance of roll call and based on registration for today's events, said quorum was confirmed.

Recognition of Secretary of Convention

Pres. Storm recognized Ms. Stacey Regan (Church of the Ascension, Oakland), appointed by Diocesan Council, as Secretary of Convention.

Appointment of Assistant Secretary

Pres. Storm appointed Ms. Ann McCarthy (All Souls, Wheaton IL), Secretary of the Anglican Diocese of Pittsburgh 2021 Convention, to serve as today's Assistant Secretary of Convention.

Appointment of Committee on Claims of Deputies to Seats

Pres. Storm appointed the Rev. Jonathan Millard (Church of the Ascension, Oakland), President of Diocesan Council, to serve as the chair of the Committee on Claims of Deputies to Seats, formed from our Diocesan Council.

Recognition of Judge of Elections

Pres. Storm recognized Ms. Anna McKeon as Judge of Elections.

Appointment of Tellers

Pres. Storm appointed the Rev. Jonathan Millard and Mr. Derek Herrington to serve as the Tellers of the Election.

Appointment of Sergeant-at-Arms

Pres. Storm appointed the Rev. Jay Slocum to serve as Sergeant-at-Arms.

Claims of Deputies to Seats

Pres. Storm invited Fr. Millard to verify the Claims of Deputies to Seats for this Special Convention.

Godly Share Delinquencies

Fr. Millard identified Church of the Great Shepherd (Wheaton IL) as being delinquent in their 2021 Godly Share and having not sent a delegation for today's events.

Annual Reporting Delinquencies

Fr. Millard announced that all churches in the diocese had completed their annual reporting for 2021 in a timely fashion for the first time in five years!

Audit Delinquencies

Fr. Millard named three churches who had yet to submit a financial audit for 2020: Church of the Great Shepherd (Wheaton IL), Church of our Saviour (Glenshaw), and Christ Church (Brownsville). He stated pursuant to Canon XX, Section 5, "In any case of failure to file such audits, memorandum, or summary as required herein, any and all Lay Deputies of such delinquent Congregations shall be entitled to Seats with voice but no vote in the Convention.

Extension of Seat, Voice and Vote to Mission Fellowships (Canon XVIII, Section 3)

Fr. Millard presented a resolution concerning deputations of the following Mission Fellowships: Redeemer (North Boroughs) and St. Thomas (Ft. Collins CO).

Resolution

Resolved, by this Special Convention of 2022, that, all members here present of the deputations of Mission Fellowships, not canonically compromised by other provisions of the Canons, be given seat, voice and vote under the provisions of Canon XVIII, Section 3.

Pres. Storm asked for a motion on the Resolution. The motion was seconded and passed by voice vote.

Welcome and Seating of Non-Deputy Representatives, Observers and Guests

Pres. Storm welcomed Ms. Delia Bouwers Bianchin, Esq., our Diocesan Chancellor, pursuant to Article III, Section 3, to be *ex-officio* a member of the Convention, with the right to a single vote in the Lay order. She also welcomed The Rt. Rev. Martyn Minns (Interim Bishop); Ms. Sarah Kwolek (Diocesan Director of Administration); members of the Bishop Search Committee, the Standing Committee, Board of Trustees, Diocesan Council; and members of the various committees and commissions of the Diocese who are not deputies.

Reading of Section D of the Rules of Order

Fr. Rodes informed those present that the Constitution and Canons of our Diocese state that, when the Convention gathers, the President of the Convention shall, in the hearing of the Convention, read **Section D of the Rules of Order**, that all may prepare themselves for the duty about to be performed. President Storm accordingly read Section D of the Rules of Order. (Appendix 1.)

Reading of the Form of Testimonials

Pres. Storm requested all clergy and lay deputies to stay in the room until the conclusion of the Convention; and just before adjourning, to come forward to sign the testimonials and return their voting keypad.

She then read the **Form of Testimonials** (Appendix 2) which is to be signed on behalf of the Bishop-elect. After reading said Form, she announced that nominations were next in order.

Presentation of Candidates for Nomination

Fr. Rodes stated that the Bishop Search Committee had presented a slate of candidates to the Standing Committee. He invited the Rev. Herb Bailey (Deacon, Prince of Peace, Aliquippa), member of the Standing Committee, to present the nominees to the Convention, admonishing those present to make no word or comment, as such would only be in order in Committee of the Whole.

Dn. Bailey presented the nominees for the office of Bishop in the Anglican Diocese of Pittsburgh, in the order as drawn by lot:

The Rev. Alex Cameron

The Rev. Peter Frank

The Rev. Joel Scandrett

Fr. Rodes informed the Convention of **Committee of the Whole** protocols, stating “At any time for the purpose of discussing the election process or nominations, the Convention may, by majority vote, go into Committee of the Whole, and shall sit with closed doors. The purpose of the Committee of the Whole is not to legislate but to deliberate matters and nominations to be presented to the Convention. Only certified deputies, lay and clerical, sit in the Committee of the Whole. When the Convention is sitting as the Committee of the Whole, all those who are not deputies withdraw until the Committee of the Whole recesses, except the following shall be entitled to seats but shall be without vote and without voice: members of the Nominating/Search Committee (if other than the Standing Committee), the Chairman of the Convention Committee, the Vice Chancellors, the Diocesan Administrator, and the Judge of Elections.”

Prescribed Worship for the Election of a Bishop

Fr. Rodes invited the Rev. Clint Kerley (St. Stephen’s, Sewickley) to lead a time of worship.

Prayer for Convention

Almighty God, giver of every good gift: Look graciously on your Church, and so guide the minds of those who shall choose a Bishop for this Diocese that we may receive a faithful pastor who will preach the Gospel, care for your people, equip us for ministry, and lead us forth in fulfillment of the Great Commission; through Jesus Christ our Lord. Amen.

The **Veni Creator Spiritus** was said together.

Silent prayer

The Lord’s Prayer was prayed together.

Roll Call

Fr. Rodes invited the Tellers, Fr. Millard and Mr. Herrington, to come forward and call the roll for deputies in the clergy and lay orders, respectively, including the lay deputy alternates, which were certified during registration. Ms. Regan, Secretary of Convention, confirmed attendance as sufficient to achieve the concurrent majority needed in both orders to elect our new Bishop.

There being more than two-thirds of each order present, election by simple majority was required.

All clergy and lay deputies present were certified according to the following registration lists.

175 Clergy in regular standing

117 Present

67 % of eligible clergy

51% Needed to elect a bishop

98 Certified lay deputies

92 Present

94 % of certified lay deputies

51% Needed to elect a bishop

Ms. Anna McKeon, Judge of Elections, came forward and verified that the keypads for electronic voting had been distributed appropriately during registration by Order of lay and clergy to all deputies in attendance upon arrival and in advance of this meeting.

Fr. Rodes led everyone in the use of the voting machines and a practice use. It was confirmed that all 209 votes went through and counted. After discussion a 2nd practice ensued and all 209 went through and were counted.

First Ballot

Fr. Rodes invited all deputies to cast their vote, following which Convention continued with prayer and worship while the Tellers conferred over the results.

President Storm announced the results of the first ballot.

	<u>Clergy</u>	<u>Lay</u>
<i>Votes Cast</i>	117	92
<i>Votes Necessary to Elect</i>	<i>60 (51%)</i>	<i>47 (51%)</i>
The Rev. Alex Cameron	65 (55.56%)	48 (52.17%)
The Rev. Peter Frank	40 (34.19%)	27 (29.35%)
The Rev. Joel Scandrett	12 (10.26%)	17 (18.48%)

Announcement of Bishop-Elect

Pres. Storm announced that there was an election by concurrent majority of both Orders. The Rev. Alex Cameron was named Bishop-elect to be confirmed by the College of Bishops.

Consent and Address of Bishop-Elect

The Bishop-elect, the Rev. Alex Cameron, came forward and gave consent to the election, addressing Convention with the words, “Honored. Humbled. The process, while daunting, was made as easy as possible.” The Rev. Joel Scandrett & Karen, and The Rev. Peter Frank & Andrea were thanked by Pres. Storm and Bp. Murdoch.

Reminder Regarding the Signing of the Testimonials

Pres. Storm reminded all deputies that they are required to remain in the room until adjournment, which would follow our closing worship and their signing of the testimonials.

Prayers and Praises

All sang “Great is Thy Faithfulness.”

Bp. Minns read 1 Corinthians 2:9

Bp. Murdoch prayed for the Bishop-elect.

All lay deputies and all clerical deputies, excepting three who still concurred regarding the validity of the election, signed the required form of testimonials certifying the election.

Adjournment

Pres. Storm entertained a motion for the Convention to be adjourned. The motion was seconded and passed by voice vote. At 12:10 p.m. Pres. Storm declared the Special Convention of 2022 adjourned *sine die*.

Bp. Minns dismissed everyone with a Blessing.

Respectfully submitted,

Ms. Stacey Regan, *Secretary of Convention*

Appendix 1.

Section D of the Rules of Order

1. Deputies to Convention shall be given opportunity to submit names to be considered for election as Bishop. Deputies shall also be given opportunity to submit questions to be answered by nominees. A process to determine which names are to be placed before convention, and which questions are to be asked of nominees may be adopted by Standing Committee, or by a committee appointed by Standing Committee for that purpose. The names of nominees to come before the Convention, and their responses to any questions, shall be clearly communicated in writing prior to the meeting of Convention.
2. Pursuant to Article II, Section 3 of the Constitution of this Diocese, the Secretary of the Convention shall send to each Deputy and Alternate Deputy, as well as to every member of the clergy entitled to vote, the following sections of our Constitution and Canons:
 - a. Article I and X of the Constitution of the Anglican Church in North America
 - b. Canon 8, Title III, (Anglican Church)
 - c. Article XIV of the Constitution of the Diocese, and
 - d. Section D, Rules of Order of the Diocese.
3. When the Convention gathers the President of the Convention shall, in the hearing of the Convention, read Section D of the Rules of Order, that all may prepare themselves for the duty about to be performed. Then the President shall read the form of testimonials which are to be signed in behalf of the Bishop-elect and shall then announce that nominations will be next in order.
4. The Standing Committee shall present the list of candidates for nomination. All nominations are to be made without comment or discussion.
 - a. If there are any nominations intended to be made from the floor of the Convention, they shall be offered at this time. All nominations from the floor shall be permitted, provided:
 - they be made in writing, signed by ten members of Convention representing five churches,
 - consent has been given, in writing, by the nominee,
 - that certified clearances, as used by the Standing Committee, accompany the nomination, and
 - that copies are laid before the Secretary of Convention.
 - b. No word of comment as to any nomination, or in praise or censure of any person nominated shall be in order except in Committee of the Whole.

c. If during the election process a candidate withdraws or is withdrawn from the ballot, no endorsement of another candidate will be in order.

5. At any time for the purpose of discussing the election process or nominations, the Convention may, by majority vote, go into Committee of the Whole, and shall sit with closed doors. The purpose of the Committee of the Whole is not to legislate but to deliberate matters and nominations to be presented to the Convention. Only certified deputies, lay and clerical, sit in the Committee of the Whole. The persons specified in paragraph B1 of the Rules of Order shall be entitled to seats, but not to voice.

6. The order of names of nominees on the ballot shall be chosen by lot.

7. When all things are ready, all present shall be called to prayer, the *Veni Creator* shall be said or sung, and other supplications added by the President of the Convention, followed by silent prayer and The Lord's Prayer.

8. Tellers will be appointed by the President of Convention. Then, with the Tellers having taken their places, the names of Clergy and Deputies shall be called, all other voices being suppressed. Ballots (unless distributed individually to certified deputies or their alternates at registration) shall be given to those who respond. If a Deputy does not answer to a roll call, the name of an elected and certified Alternate may be announced by the deputation, and recorded by the Secretary of the Convention. The tellers will withdraw to count. While ballots are being counted, prayers, readings of Scripture, hymns, songs, and words of encouragement shall fill the interval. The ballots being counted, the Tellers shall report, and the President shall declare the result.

9. If there be no election by concurrent majority of both Orders, new balloting must be made with all solemnity as before, until, under the guidance of the Holy Spirit, a Bishop is duly chosen and elected.

10. When an election has taken place, appropriate prayers and praises shall be offered. The Bishop or President of the Convention shall appoint a committee to notify the Bishop-elect and to seek consent of the same.

11. All deputies, clerical and lay, shall then sign the required form of testimonials certifying the election.

Appendix 2.

Testimonial of Election

We, whose names are hereunder written, fully sensible of how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which the Reverend _____ ought not to be ordained and consecrated to that Holy Office among us. We do, moreover, jointly and severally declare that we believe the Reverend _____ to have been duly and lawfully elected and

to be of such sufficiency in learning, of such soundness in the Faith, and of such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example to the flock of Christ. 30th April, A.D. 2022.

22

TESTIMONIAL OF ELECTION

We, whose names are hereunder written, fully sensible of how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which the Reverend Alex Cameron ought not to be ordained and consecrated to that Holy Office among us. We do, moreover, jointly, and severally declare that we believe the Reverend Alex Cameron to have been duly and lawfully elected and to be of such sufficiency in learning, of such soundness in the Faith, and of such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example to the flock of Christ.

30th April, A.D. 2022

CLERGY DEPUTIES

PRINT NAME	SIGNATURE
Joseph R Martin	Joseph R Martin
KENNETH D BENGE	Kenneth D Benge +
Scott Homer	Scott Homer
James Vreeland	James Vreeland
+ Robert W Duncan	+ Robert W Duncan
Eric Phillips	Eric Phillips
Seth Zimmerman	Seth Zimmerman
Karen Woods	Karen Woods
Justin Helton	Justin Helton
Elaine Storm	Elaine Storm
PAUL JOHNSTON	Paul Johnston +
DAN CAWFORB	Dan Cawforb +
Teresa Russell	Teresa Russell +
James Russell	James Russell

TESTIMONIAL OF ELECTION

We, whose names are hereunder written, fully sensible of how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which the Reverend Alex Cameron ought not to be ordained and consecrated to that Holy Office among us. We do, moreover, jointly, and severally declare that we believe the Reverend Alex Cameron to have been duly and lawfully elected and to be of such sufficiency in learning, of such soundness in the Faith, and of such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example to the flock of Christ.

30th April, A.D. 2022

CLERGY DEPUTIES

PRINT NAME	SIGNATURE
Gleason D. Crytace	
E. M. Woods	
Linda Schlafer	
Ethan Magnus	
Michael Husted	
DONALD R. SHEPARD III	
Cariño Casas	
DAVID REXER	
Deborah Carr	
Kevin Artutz	
NancyCain McCombe	
AARON CARPENTER	
Jim Fisher	
JUDITH HOWELLS	
Marion Kush	
David L. Hicks	
TERRY SUE HOWARD	
Bryan Jarrell	

TESTIMONIAL OF ELECTION

We, whose names are hereunder written, fully sensible of how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which the Reverend Alex Cameron ought not to be ordained and consecrated to that Holy Office among us. We do, moreover, jointly, and severally declare that we believe the Reverend Alex Cameron to have been duly and lawfully elected and to be of such sufficiency in learning, of such soundness in the Faith, and of such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example to the flock of Christ.

30th April, A.D. 2022

CLERGY DEPUTIES

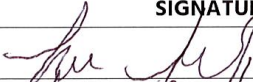
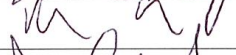






PRINT NAME	SIGNATURE
Clint Kerley	Clint Kerley
Kathy Walzer	Kathy L. Walzer
Lawrence Deible	Lawrence E. Deible
TERRY Smoliak	Terry Smoliak
MARY BAKER	Mary Baker
Rob Lewis	Rob Lewis
Jay F. Storum	Jay F. Storum
Chris Hill	Chris Hill
Robert Hanna	Robert Hanna
Ronald Baillie	Ronald Baillie
Tara Jennigan	Tara Jennigan
Michael McGehee	Michael McGehee
Tracey Corso	Tracey Corso
Colleen Klingsmith	Colleen Klingsmith
Donald Bushyager	Donald Bushyager
Karl Patterson	Karl Patterson
James C. Morehead	James C. Morehead
Marybeth M. Carey	Marybeth M. Carey

TESTIMONIAL OF ELECTION

We, whose names are hereunder written, fully sensible of how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which the Reverend Alex Cameron ought not to be ordained and consecrated to that Holy Office among us. We do, moreover, jointly, and severally declare that we believe the Reverend Alex Cameron to have been duly and lawfully elected and to be of such sufficiency in learning, of such soundness in the Faith, and of such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example to the flock of Christ.

30th April, A.D. 2022

CLERGY DEPUTIES

PRINT NAME	SIGNATURE
Lauren Scharf	
Michael Niebauer	
Johnmark Smith	
Michael Brijette	
Andrew J. DeFusco	
Karen B Stevenson	
John P. Bailey	
Leonard G. Finn	

TESTIMONIAL OF ELECTION

We, whose names are hereunder written, fully sensible of how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which the Reverend ALEX CAMERON ought not to be ordained and consecrated to that Holy Office among us. We do, moreover, jointly, and severally declare that we believe the Reverend ALEX CAMERON to have been duly and lawfully elected and to be of such sufficiency in learning, of such soundness in the Faith, and of such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example to the flock of Christ.

30th April, A.D. 2022

CLERGY DEPUTIES

PRINT NAME	SIGNATURE
JONATHAN MILLARD	J. A. Millard
Geoffrey Chapman	Geoffrey Chapman
JOHN HEIDENGREN	John Heidengren
REGIS TURLEY	Regis Turley
Summer GROSS	Summer Gross
CONNIE HUGHES	Connie Hughes
Keith Almond	Keith Almond
William M. Starke	William M. Starke
Frances J. Metcalf	F. J. Metcalf
James M. Arcadi	J. M. Arcadi
PHILIP BOTTONLEY	Philip Bottonley
Catherine Dunn	Catherine Dunn
Douglas R. Blakelock	Douglas R. Blakelock
Aaron G. Prosser	Aaron G. Prosser
John S. GABIG	John S. Gabig
Joanne Martin	Joanne Martin

TESTIMONIAL OF ELECTION

We, whose names are hereunder written, fully sensible of how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which the Reverend Alex Cameron ought not to be ordained and consecrated to that Holy Office among us. We do, moreover, jointly, and severally declare that we believe the Reverend Alex Cameron to have been duly and lawfully elected and to be of such sufficiency in learning, of such soundness in the Faith, and of such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example to the flock of Christ.

30th April, A.D. 2022

CLERGY DEPUTIES


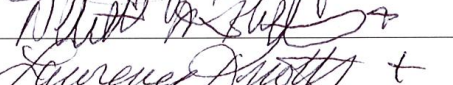
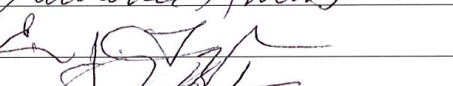
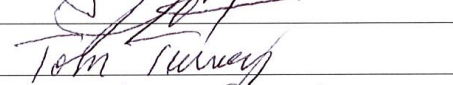
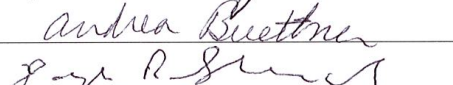
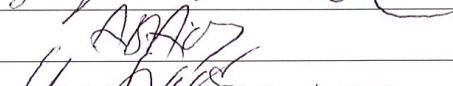
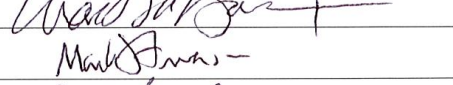
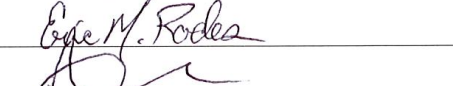
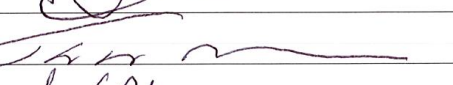






PRINT NAME	SIGNATURE
The Rev Canon Dr Andrew Hurlard	Andrew Hurlard
William J. Henry	W. J. Henry
Gaea Thompson	Gaea Thompson
Diane Scott (Dec)	Diane Scott
David Grissom	David Grissom
Claire L. Moggles	Claire L. Moggles
Andrew Goss	Andrew Goss
Stephan Nell	Stephan Nell
Robert R. Richard	Robert R. Richard
Langdon Pagan	Langdon Pagan
Sam Jampson	Sam Jampson
MYRON J. MANASTERSKI	Myron J. Manasterksi
CAROLYN WUNNALLY	Carolyn Wunnally
DAVID D WILSON	David D Wilson
Stephen Palmer	SPalmer

TESTIMONIAL OF ELECTION

We, whose names are hereunder written, fully sensible of how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which the Reverend Alex Cameron ought not to be ordained and consecrated to that Holy Office among us. We do, moreover, jointly, and severally declare that we believe the Reverend Alex Cameron to have been duly and lawfully elected and to be of such sufficiency in learning, of such soundness in the Faith, and of such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example to the flock of Christ.

30th April, A.D. 2022

CLERGY DEPUTIES


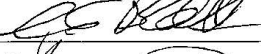




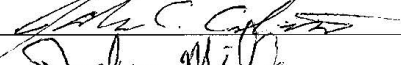
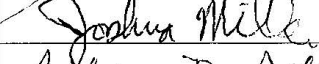
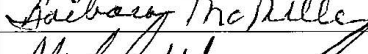

PRINT NAME	SIGNATURE
Herbert Bailey II	
Dennett H. Buettner	
LAWRENCE KNOTTS +	
Eric Taylor	
JOHN H PARK	
Tom Torrey	
Andrea Buettner	
DOUGLAS R. STERMAN JR	
ALEX PANFIELD HICKS	
MARK WOODHETTE BROWN	
Mark Stevenson	
Eric Rodes	
ALEXANDER SITWELL WOOD	
James Kua Apple	
Suzanne C. Perkins	

TESTIMONIAL OF ELECTION

We, whose names are hereunder written, fully sensible of how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which the Reverend Alex Cameron ought not to be ordained and consecrated to that Holy Office among us. We do, moreover, jointly, and severally declare that we believe the Reverend Alex Cameron to have been duly and lawfully elected and to be of such sufficiency in learning, of such soundness in the Faith, and of such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example to the flock of Christ.

30th April, A.D. 2022

CLERGY DEPUTIES

PRINT NAME	SIGNATURE
Todd Murden	
CHIP BATESON	
Adapt Smith Peg Bowman	 Margaret S Bowman
Ben Hughes	
Ethan Harrison	
Laura D. Wicker	
JOHN C. CORBETT	
Joshua Miller	
BARBARA McMILLEN	
Michael Werschmidt	







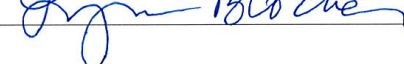
TESTIMONIAL OF ELECTION

We, whose names are hereunder written, fully sensible of how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which the Reverend Alex Cameron ought not to be ordained and consecrated to that Holy Office among us.

We do, moreover, jointly, and severally declare that we believe the Reverend Alex Cameron to have been duly and lawfully elected and to be of such sufficiency in learning, of such soundness in the Faith, and of such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example to the flock of Christ.

30th April, A.D. 2022

LAY DEPUTIES

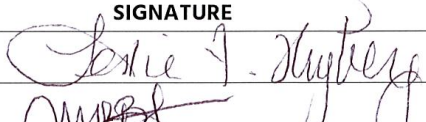

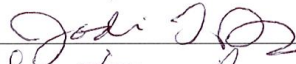
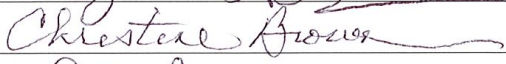






PRINT NAME	SIGNATURE
Nick Storm	
Joe Jason Wilson	
Kirk Haberman	
A. Colli-Messer	
Susan Moser	
STEWART WICKER	
Lynn Blocher	

TESTIMONIAL OF ELECTION

We, whose names are hereunder written, fully sensible of how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which the Reverend Alex Cameron ought not to be ordained and consecrated to that Holy Office among us. We do, moreover, jointly, and severally declare that we believe the Reverend Alex Cameron to have been duly and lawfully elected and to be of such sufficiency in learning, of such soundness in the Faith, and of such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example to the flock of Christ.

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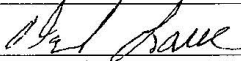


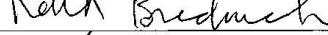


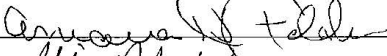
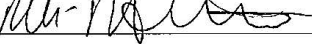


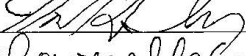
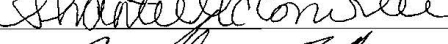
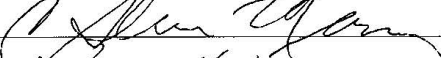

PRINT NAME	SIGNATURE
Leslie F. Thyberg	
Mara R. Bateson	
Jodi L. Brown	
Christine Brown	
Caitie Sangalis	
Peg Tinley	
DAVID JAMIESON	
James T. Corney	
William Buhr	
Delia Bowers Bianchin	

TESTIMONIAL OF ELECTION

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30th April, A.D. 2022

LAY DEPUTIES


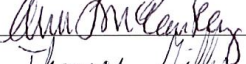
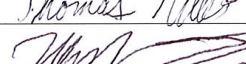
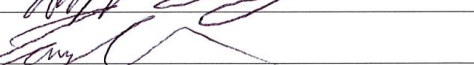
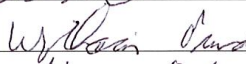
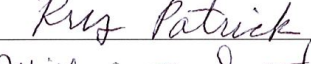
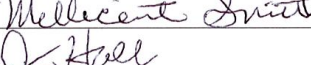
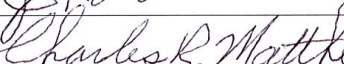
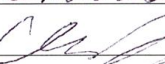

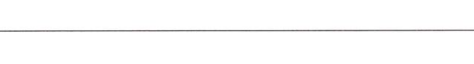
PRINT NAME	SIGNATURE
David Lowe	
Shelley Davenport	
David Edelstein	
Keith Breidnich	
JOHN KEARNS	
Kymbra Apple	
Amaera Felder	
Mi Mulla Riki Helton	
Richard K Martin	
Nancy Cotton	
MARK TADLER	
Shantel McConville	
ALEEN MAUNY	
HAREN GETZ	

TESTIMONIAL OF ELECTION

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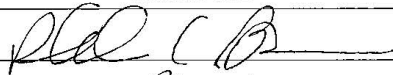
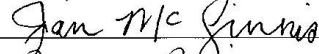

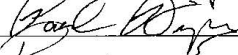
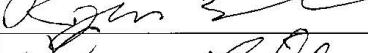
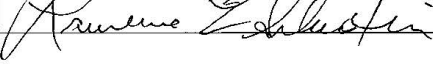
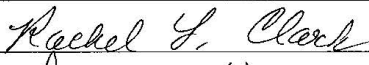


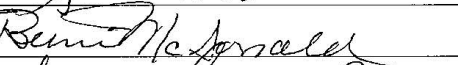
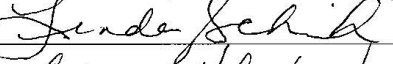


PRINT NAME	SIGNATURE
Sarah J. Bradford	
Ann L. McCarthy	
Thomas Miller	
William Kout	
Aaron Sams	
William Venables	
Kris Patrick	
MILLCENT SMITH	
Judith Hall	
Charles Matthews	
Cletus McConville	

TESTIMONIAL OF ELECTION

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30th April, A.D. 2022

LAY DEPUTIES

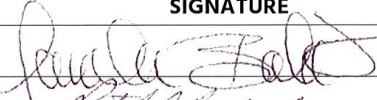
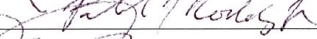
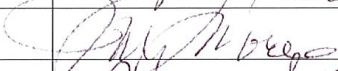


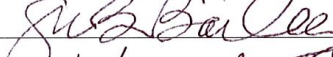
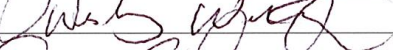


PRINT NAME	SIGNATURE
Richard C Balcer	
Jan McGinnis	
Beth Bizier	
Paul Bizier	
Ryan England	
Lawrence Silverstein	
Marlene U. Woodstaff Rachel L. Clark	
Donna S. Martsolf	
Jason Brusel	
FRANK DODSON	
BERNICE McDONALD	
Linda Schink	
Coleen Hofschler	

TESTIMONIAL OF ELECTION

We, whose names are hereunder written, fully sensible of how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which the Reverend Alex Cameron ought not to be ordained and consecrated to that Holy Office among us. We do, moreover, jointly, and severally declare that we believe the Reverend Alex Cameron to have been duly and lawfully elected and to be of such sufficiency in learning, of such soundness in the Faith, and of such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example to the flock of Christ.

30th April, A.D. 2022

LAY DEPUTIES

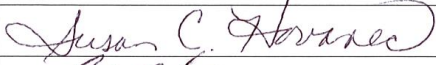


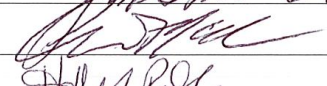
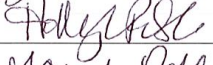
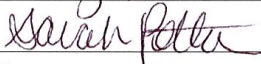
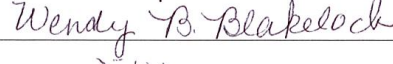
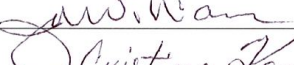

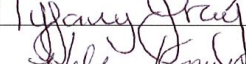
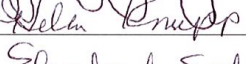
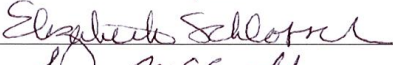
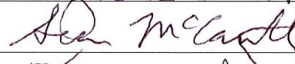


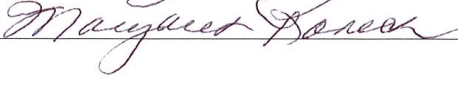
PRINT NAME	SIGNATURE
Pamela Balas	
PATRICK JAY ZODDY, JR	
Majoree Mbay	
Andrew Stager	
Harold Gabrielson	
Susan Bailey	
Wesley Williams	
JAMES PAT DUNN	
CHASE LOPER	

TESTIMONIAL OF ELECTION

We, whose names are hereunder written, fully sensible of how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which the Reverend Alex Cameron ought not to be ordained and consecrated to that Holy Office among us. We do, moreover, jointly, and severally declare that we believe the Reverend Alex Cameron to have been duly and lawfully elected and to be of such sufficiency in learning, of such soundness in the Faith, and of such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example to the flock of Christ.

30th April, A.D. 2022

LAY DEPUTIES


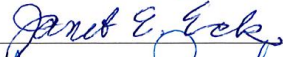




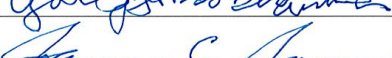



PRINT NAME	SIGNATURE
Susan C. Hovanec	
James M. McLaren Jr	
Jane Peterson	
Anna McKeon	
Holly Ruble	
Sarah Potter	
Wendy B. Blakelock	
Joanna R. Williams	
Cristina Kenigsberg	
Tiffany Gray	
Helen Knepp	
Elizabeth Schlosser	
Sean McCarthy	
FRAN BECK	
Marjorie Loresch	
Margaret Kanack	

TESTIMONIAL OF ELECTION

We, whose names are hereunder written, fully sensible of how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which the Reverend Alex Cameron ought not to be ordained and consecrated to that Holy Office among us. We do, moreover, jointly, and severally declare that we believe the Reverend Alex Cameron to have been duly and lawfully elected and to be of such sufficiency in learning, of such soundness in the Faith, and of such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example to the flock of Christ.

30th April, A.D. 2022

LAY DEPUTIES

PRINT NAME	SIGNATURE
Timothy Guiligan	
Janet E. Eck	
Lynne Rader	
Tim Mohr	
WILLIAM KIRK SMITH	
Christina Christina Gabrielsen	
Gary S.S. Bookhammer	
JAMES C. JONES	
GREGORY J PLIZBA	
RICHARD HOWARD	

Unapproved Minutes of the 157th Annual Convention

Saturday, November 5th, A.D. 2022

The one hundred fifty-seventh annual Convention of the Anglican Diocese of Pittsburgh convened on Saturday, November 5, 2022, at St. Stephen's Church, Sewickley, PA. Convention opened with Eucharist at 9:00 a.m. in the sanctuary, had a short break during which the Diocese's "Year in the Life" video played, then reconvened in Grace Commons at 10:45 a.m. to conduct the business of the Convention. Registration of deputies was conducted online prior to the Convention.

Welcome and Opening Prayer

The Rt. Rev. Alex Cameron, bishop of the Anglican Diocese of Pittsburgh, opened in prayer and gave an overview of the Convention agenda.

Call to Order

Bp. Cameron called the 157th Convention of the Anglican Diocese of Pittsburgh to order.

Certification of Quorum

Ms. Stacey Regan, acting secretary, stated that a quorum was present as defined by Article V, Section 1, of the Constitution.

Election of Secretary

Bp. Cameron called upon the Rev. Jonathan Millard, president of Diocesan Council, to nominate a secretary of Convention. On behalf of Diocesan Council, Cn. Millard nominated Ms. Stacey Regan as secretary of Convention. There were no other nominations. The Bishop entertained the Rev. Millard's motion that Ms. Regan be elected as secretary of Convention. The motion was seconded by the Rev. Doug Blakelock. There was no discussion. The motion carried.

Appointment of Judge of Elections

Bp. Cameron appointed Mr. Alan Komm to serve as judge of elections.

Resolution for Admission of a Mission Fellowship

Bp. Cameron invited the Rev. Eric Rodes to propose a resolution to receive St. Thomas Anglican Church, Ft. Collins, Colorado, for admission to the Diocese as a Mission Fellowship. The Rev. Rodes proposed:

WHEREAS St. Thomas Anglican Church, Ft. Collins, Colorado, has incorporated as a Colorado non-profit corporation, and now seeks to be received by the Anglican Diocese of Pittsburgh as a Mission Fellowship; and

WHEREAS this congregation has met the canonical requirements for acceptance into the Diocese as a Mission Fellowship;

NOW, THEREFORE, BE IT RESOLVED that this 157th Annual Diocesan Convention of the Anglican Diocese of Pittsburgh receive, with joy, St. Thomas Anglican Church, Ft. Collins, Colorado as a Mission Fellowship, with full privileges and responsibilities, and with seat and voice in this Convention.

The resolution was seconded by the Rev. Francis Metcalf. There was no discussion and the resolution was adopted. Bp. Cameron welcomed St. Thomas into the Diocese and prayed for them.

Seat, Voice & Vote

Annual Congregational Report Delinquencies

Bp. Cameron announced that ALL of our congregations submitted their annual reports for the first time in five years.

Audit Delinquencies

Bp. Cameron read the 2021 audit delinquencies: Church of the Great Shepherd, Wheaton, Illinois; Church of our Saviour, Glenshaw; and Christ Church, Brownsville. Pursuant to Canon XX, Section 5, "In any case of failure to file such audits, memorandum, or summary as required herein, any and all Lay Deputies of such delinquent Congregations shall be entitled to Seats with voice but no vote in the Convention."

Seating of Non-Deputy Representatives, Observers & Guests

Bp. Cameron welcomed the members of the Standing Committee, Board of Trustees, Diocesan Council, and Committee on Canons who are not clergy or certified lay deputies from the congregations. Pursuant to Canon III, Section 3, these members have the privilege of the floor of Convention but shall have no votes.

Bp. Cameron welcomed the diocesan chancellor, Mrs. Delia Bouwers Bianchin. Pursuant to Article III, Section 3, the chancellor shall be ex-officio a member of the Convention with the right to a single vote in the Lay order.

Bp. Cameron welcomed and thanked members of the diocesan staff and volunteers present and not seated as deputies: Mrs. Sarah Kwolek, Mrs. Stephanie Finn, and Mrs. Jen Newhouse.

Bp. Cameron welcomed observers and guests viewing via live stream.

Approval of the Minutes of the 156th Annual Convention

Bp. Cameron noted that the minutes of the 156th Annual Convention have been delivered in the Pre-Convention Journal.

The Rev. Glenn Crytzer moved to approve the minutes of the 156th Convention as presented. The Rev. Jeff Wylie seconded the motion. There was no discussion. Motion was approved.

Draft Minutes of the 2022 Special Convention for the Election of a Bishop

Bp. Cameron noted that the minutes of the 2022 Special Convention for the Election of a Bishop have been delivered in the Pre-Convention Journal.

Several small adjustments to correct typos or consistency; a need to shorten two entries to comport with the proper formatting for minutes; and one correction on p. 22 regarding the lay testimonials in the journal. This should read "All lay deputies and all clerical deputies, excepting three who still concurred regarding the validity of the election, signed the required form of testimonials certifying the election."

No questions or discussion.

The Rev. Dr. Andrea Millard moved to approve the minutes of the 2022 Special Convention for the Election of a Bishop as amended. The Rev. Herb Bailey seconded the motion. No discussion. Motion approved.

Bishop's Annual Address

The Rt. Rev. Alex Cameron, new Bishop of the Diocese of Pittsburgh, gave his first annual address.

Included sharing God's work in our lives with one other person.

Numbers:

are data but not destiny.

Make your passion for mission local: pray daily for conversions to Christ and increasing local mission.

Coming event: Revitalization training (January)

Be aware and be prepared: revitalization means change; you will lose something you love.

Hurt:

Acknowledge the pain of realignment, but we need to move on. "Forgive us our sins, as we forgive those who have sinned against us."

Acknowledge pain around Bp. Jim (losing him, staff decisions); talk about it to let it go, not enjoy the "taste" again.

Hope:

Despite the numbers and hurt, there is much going on and many opportunities, because Jesus is continuing to work by his Spirit in our community.

Is a reasonable response for the Christian, rooted in the sure work of God through Christ Jesus.

Hope is a habit, a good virtue to practice; miraculous expectation practiced.

Report from the Caucuses

Mr. Alan Komm, acknowledged Sarah Kwolek's service in keeping the diocese moving forward. Today is her birthday, and the assembly sang to her.

As Judge of Elections, Mr. Komm read the results of the District Elections held prior to Convention.

District 1

Council – Lay: Mrs. Marianne Manasterski

Clergy: The Rev. Glenn Crytzer (2nd term)

District Chair – The Rev. Frances Metcalf

District Vice-Chair – The Rev. Michael Husted

District 2

Board of Trustees – Mrs. Rose McDonough

Council – Lay: Mr. Richard Martin

District Chair – The Rev. Eric Phillips

District Vice-Chair – The Rev. Alex Shuttleworth

District 3

Council – Lay: Mr. Tom Miller (2nd term)

District Chair – The Rev. John Bailey

District Vice-Chair – The Rev. Alex Shuttleworth

District 4

Board of Trustees – left vacant

Council – Clergy: The Rev. Doug Blakelock (2nd term)

District Chair – The Rev. Jeffrey Wylie

District Vice-Chair – The Rev. Bryan Jarrell

District 6

Council – Lay: Dr. Leslie Thyberg (2nd term)

District Chair – Dr. Leslie Thyberg

District Vice-Chair – Ms. Sarah Bradford

District 8

Board of Trustees – left vacant

Council – Lay: Mr. Lawrence Silverstein

District Chair – The Rev. David Grissom

District Vice-Chair – The Rev. Deacon Carolyn Nunnally

District 9

Board of Trustees – Mr. David Greening

Council – Clergy: The Rev. Michael McGee (2nd term)

District Chair – The Rev. Dn. Jacilyn Goodwin

District Vice-Chair – Mrs. Ann McCarthy

District 10

Council – Clergy: The Rev. Regis Turocy (2nd term)

District Chair – The Rev. Regis Turocy

District Vice-Chair – The Rev. Dn. Nancy Cain McComb

Report of Nominating Committee

Bp. Cameron introduced the Rev. Cn. Jonathan Millard, President of Diocesan Council, and member of the Nominating Committee, to begin our election process, and thanked him for his service to the diocese.

Cn. Millard stated that the slate of candidates was published in the Pre-Convention journal on October 6, 2022, and reported that no additional nominations were made in advance of Convention and that nominations were now closed.

Elections – First Ballot

Standing Committee – Elect 1 Lay and 1 Clergy

Vote to elect Mrs. Mara Bateson or Mr. Jeff Forster.

Vote to elect the Rev. John Bailey, the Rev. Clint Kerley, the Rev. Cn. Tracy Russell, or the Rev. Dn. Johnmark Smith.

Board of Trustees – Elect 1 Lay and 1 Clergy

Mrs. Diane Sykes-Bookhammer was elected as a lay member of the Board of Trustees by affirmation.

Array – Elect 1 Lay and 3 Clergy

Mr. Rea Redd was elected as a lay member of the Array by affirmation.

The Rev. Dr. Keith Almond, the Rev. Dn. Joshua Bennett, and the Rev. Michael Husted were elected as clergy members of the Array by affirmation.

Committee on Canons – Elect 1 Lay and 1 Clergy

Mr. Jay Roddy was elected as a lay member of the Committee on Canons by affirmation.

The Rev. Dn. Mary Baker was elected as a clergy member of the Committee on Canons by affirmation.

Chancellor's Report

Following the Chancellor's report, Bp. Cameron thanked Mrs. Bouwers Bianchin for her service.

Report of the Director of Administration & Diocesan Treasurer

Mrs. Sarah Kwolek, director of administration, gave God glory for his provision of volunteers and eventually new staff during the early months of this year. She gave particular appreciation to the Finance Committee and presented the current financial position of the Diocese and the 2023 operating budget. The Finance Committee meets monthly in an advisory capacity. Members are Mr. Tom Hay of the Board of Trustees, The Rev. Keith Almond and The Rev. Doug Blakelock of Diocesan Council, Mr. Wicks Stephens of the Standing

Committee, and Ms. Diane Edelstein, a former Trustee, served until August this year when she and her husband moved away. She will be greatly missed.

Key recommendations from the Finance Committee

Mrs. Kwolek reported that the diocese is debt free, having paid off its remaining debt in March.

The committee recommended that the Diocesan Council resolve to create an emergency fund from the surplus operating funds to protect the diocese from incurring debts in the future. They also recommended that the Diocesan Council retain unused funds from the legal budget in 2022 in a savings account to cover costs beyond that current year's budget in the case of future legal action.

The committee attended the 2021 annual audit review and were pleased to receive a clean audit.

An explanation of the Balance Sheet was given.

Legacy & Growth Funds

Growth fund primarily funded by donations from our churches. All churches were encouraged to participate in giving to the Growth Fund.

Legacy is funded by individual donations. The bishop has asked that gifts to the diocese be given primarily to the Legacy Fund so that it continues to be replenished and available for church and clergy needs.

2023 Operating Budget

Summary budget available online in Pre-Convention Journal.

Detailed version available by request.

Cn. Millard moved to approve the 2023 Operating Budget as presented.

No questions or discussion.

The 2023 Operating Budget was approved as presented.

Report of Elections – First Ballot

Mr. Alan Komm read the results of the Standing Committee election.

(Standing Committee – Elect 1 Lay and 1 Clergy)

Vote to elect Mrs. Mara Bateson with 57.8% of the vote.

Election results: the Rev. John Bailey 32.5%, the Rev. Clint Kerley, 33.8% the Rev. Cn. Tracy Russell 24.8%, or the Rev. Dn. Johnmark Smith 8.9%.

For the clergy election, a run-off is required among the Rev. John Bailey, the Rev. Clint Kerley, and the Rev. Cn. Tracy Russell. Ballots were filled out and collected.

Service Recognitions & Transitions

Bp. Cameron announced the clergy, congregational, and diocesan staff transitions since the last Convention.

Clergy Transitions

The Rev. Deacon Jennifer Kang and the Rev. Dr. Len Finn were received into the Diocese.

The Rev. Ron Baillie retired from St. Thomas Church in Gibsonia.

The Rev. Deacon Nancy Lewis and the Rev. Dr. Langdon Pegram were issued letters dimissory, out of the Anglican Diocese of Pittsburgh.

The Rev. Deacon Dennis Wilson died in December of last year.

Clergy serving in interim or new roles

The Rev. Kenny Benge, Interim Rector, Church of the Redeemer, Nashville, TN

The Rev. Greg Miller, Interim Rector, St. Thomas, Gibsonia, PA

The Rev. Dr. Len Finn, Rector, All Saints Anglican Church, Cranberry Township, PA

Bp. Cameron thanked those who offer to serve in interim roles.

Clergy Ordained Deacons by the Rt. Rev. Martyn Minns

The Rev. Dn. Kathy Haynes

The Rev. Dn. Jess Bennett

The Rev. Dn. Josh Bennett

The Rev. Dn. Greg Sparks

Clergy Ordained Priests by the Rt. Rev. Martyn Minns

The Rev. Michael Hustead

The Rev. Rob Lewis

The Rev. Herb Bailey

Congregations Closed

Charis 24/7 closed at the end of 2021.

Expressed gratitude to the Rev. Sam Jampetro for reaching out to that community.

Staff Transitions

Mrs. Bonnie Catalano, executive assistant to the Bishop, served from November 2002 until her retirement in April of this year.

Mrs. Stephanie Finn became interim part-time director of communications in June of this year.

Mrs. Christina Silva became interim part-time diocesan executive assistant in July of this year.

Mrs. Jen Newhouse became part-time administrative assistant in September of this year.

Governing Body Transitions

The following people will complete their terms serving our governing bodies this year:

Standing Committee

Thanks to those serving, have done a fantastic job, serving the Diocese well in the interim between bishops.

The Rev. Elaine Storm: Expressed particular praise and appreciation, standing to acknowledge Elaine.

Mr. Kirk Botula

Board of Trustees

Mr. Derrick Herrington, retiring Chair

Mrs. Winifred Sherman

Ms. Nicole DeLuca

Diocesan Council

Mr. Dan Oliver, District 8

The following will complete their terms serving in other areas of diocesan leadership this year.

The Array

The Rev. John Bailey

The Rev. Eric Rodes

Mr. Doug Wicker

Committee on Canons

Mrs. Delia Bouwers Bianchin

Deputies to Extra-Diocesan Synods

The Rev. Bill Starke

Mrs. Sarah Kwolek

Bp. Cameron prayed thanksgiving for those who have served this past year.

Announcements

Trinity School for Ministry Mission Days Nov. 8-9.

Handout for Jan Renewal and Revitalization at Trinity passed out.

The 158th Convention of the Anglican Diocese of Pittsburgh will take place November 3-4, 2023.

Report of Elections – Second Ballot

Mr. Alan Komm read the results of the Standing Committee election.

(Standing Committee – Elect 1 Lay and 1 Clergy)

Vote to elect the Rev. John Bailey 40.4 %, the Rev. Clint Kerley 42.9%, the Rev. Cn. Tracy Russell 16.7%

Third Ballot: Vote to elect the Rev. John Bailey or the Rev. Clint Kerley. Ballots were filled out and collected.

Floor opened for questions for the Bishop

Standing Committee Round 3 Results

Mr. Alan Komm read the results of the Standing Committee election.

(Standing Committee – Elect 1 Lay and 1 Clergy)

The Rev. Clint Kerley with 50.6% is elected as the clergy.

The Rev. John Bailey congratulated Clint and offered prayer for his brother-in-law Jim, suffering from cancer.

Motion to adjourn Convention by Cn. Millard, seconded by Dr. Leslie Thyberg. No discussion. Motion carried.

Bp. Cameron declared the 157th Convention adjourned.

Closing Prayer

Bp. Cameron closed the Convention with prayer at 12:45 p.m.

Respectfully submitted,

Stacey Regan

Secretary of Convention

Unapproved Minutes of the 2023 Special Convention

Present

President: Bp. Alex Cameron

Administrator: Sarah Kwolek

Secretary: Stacey Regan

Diocesan Council President: The Rev. Eric Rodes

Clergy and Lay Deputies to Convention

130 total (7 of whom were not Deputies)

Opening the Meeting

The Zoom meeting was called to order by Bp. Alex Cameron, Bishop of the Anglican Diocese of Pittsburgh, who opened the meeting with prayer.

Explanation as to Why and How the Meeting was Taking Place

Bp. Alex explained that we were following the Rules of Order as set forth on pp. 38-42 of the Constitution & Canons with Rules of Order of the Anglican Diocese of Pittsburgh, and he outlined accommodations being made to meet the limitations of the online webinar format, specifically the raise and lower hand feature, how to use the chat, and the fact that those without a vote at Convention would be moved to the "Breakout Room" when a vote was being taken and readmitted before the results of the vote were announced.

Mrs. Sarah Kwolek, director of administration, launched a sample poll for attendees to participate in to demonstrate the procedure.

Certification of a Quorum

Bp. Alex called this Special Convention of the Anglican Diocese of Pittsburgh to order. He then called upon Ms. Stacey Regan, Acting Secretary, to certify a quorum, which according to Article V, Section 1 of the Constitution was done.

Electing a Secretary to Convention

Bp. Alex called upon The Rev. Eric Rodes, President of Diocesan Council, to nominate a Secretary of Convention. He placed into nomination Ms. Stacey Regan and invited other nominations. Hearing none, he entertained a motion to elect Ms. Regan as Secretary to Convention.

Dr. Leslie Thyberg so moved.

The Rev. Tara Jernigan seconded the motion.

Questions or discussion were invited. There being none, those without a vote were moved to the breakout room, a vote was launched, those without vote were readmitted, and the results approving Ms. Regan by 100% were shared.

Motion carried.

Seat, Voice & Vote Considerations

Audit Delinquencies

As announced at the November Convention, Church of the Great Shepherd, Wheaton IL and Church of our Saviour, Glenshaw PA have not submitted a financial audit for 2021. Pursuant to Canon XX, Section 5, "In any case of failure to file such audits, memorandum, or summary as required herein, any and all Lay Deputies of such delinquent Congregations shall be entitled to Seats with voice but no vote in the Convention."

Welcome and Seating of Non-Deputy Representatives

Members of the Standing Committee, Board of Trustees, Diocesan Council, and Committee on Canons who are not clergy or certified lay deputies from their congregations were welcomed. Pursuant to Canon III, Section 3, these members have the privilege of the floor of Convention but shall have no votes.

Mrs. Delia Bouwers Bianchin, our Diocesan Chancellor, was also welcomed. Pursuant to Article III, Section 3, the Chancellor shall be an ex-officio member of the Convention with the right to a single vote in the Lay order.

Welcome Staff

Attending members of the diocesan staff not seated as deputies were introduced: Mrs. Sarah Kwolek, Mrs. Christina Silva, and Mrs. Jen Newhouse. Bp. Alex thanked them for helping to manage the business meeting of Convention.

Consent to the Hiring of a Canon to the Ordinary

As the sole purpose in meeting today is to fulfill the requirement in the Constitution & Canons of our diocese to gain consent from Convention for the hiring of a Canon to the Ordinary, Bp. Alex call on The Rev. Eric Rodes to propose a motion to make this consent.

He so moved that “WE the Convention of the Anglican Diocese of Pittsburgh hereby consent to the hiring of a Canon to the Ordinary.”

Ms. Marianne Manasterski seconded the motion.

Bp. Alex called for questions or discussion.

Mr. (Patrick) Jay Roddy asked why we were needing to meet to consent to this, would we need to gather to approve other diocesan hires? Bp Alex answered: No. the Constitutions & Canons Committee would be meeting to make such things clear, but since the hiring of a Canon to the Ordinary was not specifically addressed by our canons, he felt better getting Convention’s approval.

Discussion concluded, those without a vote were moved to the breakout room.

Mrs. Kwolek launched the vote to consent to the hiring of a Canon to the Ordinary. At the end of the vote, those removed were returned to the meeting, and the results of the vote (100% in favor) were shared.

Motion carried.

Bp. Alex thanked everyone for their time, especially after the recent demands of Holy Week and Easter; he would move forward with the hiring process.

Announcements

Bp. Alex reminded all that the 158th Convention of the Anglican Diocese of Pittsburgh would occur Nov 4, 2023, at St. Stephen’s Church in Sewickley.

Adjournment & Prayer

The Rev. Keith Almond moved that this Special Convention be adjourned. The Rev. Glenn Crytzer seconded the motion. Those permitted to vote did so. The motion carried by a 99% vote.

Bp. Alex declared the Special Convention adjourned and closed with prayer.

Approved 2023 Budget

	BUDGET Jan-Dec 22	ACTUAL Jan-Aug 22	BUDGET Jan-Dec 23
Ordinary Income/Expense			
Income			
40 · Godly Share Contributions ¹	836,389	574,225	877,382
41 · Other Contributions ²	53,750	6,313	21,500
44 · Program Income	0	10,058	10,000
45 · Interest Income	0	30	0
46 · Miscellaneous Income	0	4,315	0
Total Income	<u>890,139</u>	<u>594,941</u>	<u>908,882</u>
Gross Profit	<u>890,139</u>	<u>594,941</u>	<u>908,882</u>
Expense			
50 · Province Expenses	91,225	60,057	102,740
51 · Program Expenses	14,975	6,196	14,900
52 · Event Expenses	30,250	27,163	16,000
53 · Staff Expenses	305,761	165,396	356,232
54 · Occupancy Costs	62,566	39,239	64,210
55 · Office Expenses	38,350	19,717	31,260
56 · Archbishop Emeritus Expenses	3,564	2,511	4,420
57 · Employee Expenses	26,240	20,825	19,500
58 · Training	0	0	2,000
60 · Professional & Consulting	118,423	39,503	121,719
61 · Bishop Search Expenses	62,940	26,219	0
63 · Insurance	3,188	3,444	7,750
65 · Bank and Finance Expenses	2,750	829	1,000
6600 · Interest Expense	488	491	0
6700 · Contingency ³	97,900	900	167,151
Total Expense	<u>853,459</u>	<u>409,669</u>	<u>908,882</u>
Net Ordinary Income	<u>36,680</u>	<u>185,272</u>	<u>0</u>

- Notes:
- 1 Based on 2022 pledge projections
 - 2 Decrease in individual giving to ADP
 - 3 New hires, possible office move (lease ends 11/23), emergency fund

Godly Share Offerings for 2023 Budget

Congregations are sent notice of their 2021 actual operating income reporting with a recommendation for Godly Share giving for 2023 and encouragement to participate in the Growth Fund. Below are the recommendations sent to each congregation. The proposed budget reflects a more conservative forecast based on 2022 pledges.

Mission Fellowships & Mission Fellowships in Formation

<i>Name</i>	<i>Location</i>	<i>Ops Income 2021</i>	<i>Godly Share 2023</i>	<i>Growth Fund 2023</i>
<i>Incarnation Church</i>	State College	\$55,000	\$2,100	\$550
<i>Redeemer Anglican Church</i>	North Boroughs	\$143,106	\$3,570	\$1,431
<i>St. Thomas Church</i>	Ft. Collins, CO	\$119,635	\$1,200	\$1,196
<i>Subtotal</i>		\$317,741	\$6,870	\$3,177

Beyond the Burgh

<i>Name</i>	<i>Location</i>	<i>Ops Income 2021</i>	<i>Godly Share 2023</i>	<i>Growth Fund 2023</i>
<i>All Souls Anglican Church</i>	Wheaton, IL	\$320,139	\$16,007	\$3,201
<i>Church of the Great Shepherd</i>	Wheaton, IL	\$80,000	\$4,000	\$800
<i>Church of the Redeemer</i>	Nashville, TN	\$1,071,000	\$53,550	\$10,710
<i>New Jerusalem Church</i>	Carol Stream, IL	\$149,590	\$7,480	\$1,496
<i>St. John's Anglican Church</i>	Franklin, TN	\$271,798	\$13,590	\$2,718
<i>Subtotal</i>		\$1,892,527	\$94,626	\$18,925

Churches in Full Union—PA

<i>Name</i>	<i>Location</i>	<i>Ops Income 2021</i>	<i>Godly Share 2023</i>	<i>Growth Fund 2023</i>
<i>All Saints Anglican Church</i>	Cranberry Twp	\$119,760	\$11,976	\$1,198
<i>Christ Anglican Church</i>	New Brighton	\$131,138	\$13,114	\$1,311
<i>Christ Church</i>	Brownsville	\$132,235	\$13,224	\$1,322
<i>Christ Church Fox Chapel</i>	Fox Chapel	\$669,077	\$66,908	\$6,691
<i>Christ Our Hope</i>	Natrona Heights	\$144,560	\$14,456	\$1,446

Name	Location	Ops Income 2021	Godly Share 2023	Growth Fund 2023
<i>Christ's Church</i>	Greensburg	\$175,069	\$17,507	\$1,751
<i>Christ the Redeemer</i>	South Hills	\$340,925	\$34,093	\$3,409
<i>Church of Our Saviour</i>	Glenshaw	\$10,000	\$1,000	\$100
<i>Church of the Ascension</i>	Oakland	\$1,815,124	\$181,512	\$18,151
<i>Church of the Savior</i>	Ambridge	\$127,811	\$12,781	\$1,278
<i>Church of the Transfiguration</i>	Elizabeth	\$32,920	\$3,292	\$329
<i>Epiphany Anglican Fellowship</i>	Ligonier	\$103,000	\$10,300	\$1,030
<i>Grace Anglican Church</i>	Grove City	\$304,124	\$30,412	\$3,041
<i>Grace Anglican Church</i>	Edgeworth	\$64,118	\$6,412	\$641
<i>Grace-on-the-Mount</i>	Mt. Washington	\$87,804	\$8,780	\$878
<i>Harvest Anglican Church</i>	Homer City	\$23,420	\$2,342	\$234
<i>Holy Innocents</i>	Leechburg	\$31,240	\$3,124	\$312
<i>Incarnation Church (Anglican)</i>	Pittsburgh	\$18,595	\$1,860	\$186
<i>Jonah's Call</i>	East End	\$164,576	\$16,458	\$1,646
<i>Mosaic Anglican Church</i>	North Fayette	\$187,761	\$18,776	\$1,878
<i>New Life Anglican Fellowship</i>	Beaver	\$65,408	\$6,541	\$654
<i>Prince of Peace Church</i>	Hopewell	\$244,447	\$24,445	\$2,444
<i>Reconciliation Anglican Church</i>	Penn Hills	\$107,855	\$10,786	\$1,079
<i>Seeds of Hope Anglican Church</i>	Bloomfield	\$67,833	\$6,783	\$678
<i>Shepherd's Heart Fellowship</i>	Uptown	\$177,154	\$17,715	\$1,772
<i>Somerset Anglican Fellowship</i>	Somerset	\$62,669	\$6,267	\$627
<i>St. Alban's Anglican Church</i>	Murrysville	\$199,448	\$19,945	\$1,994
<i>St. Elizabeth Anglican Mission</i>	Bridgeville	\$979	\$98	\$10
<i>St. Luke's Anglican Church</i>	Georgetown	\$23,541	\$2,354	\$235
<i>St. Martin's Anglican Church</i>	Monroeville	\$104,624	\$10,462	\$1,046
<i>St. Mary's Anglican Church</i>	Charleroi	\$72,608	\$7,261	\$726
<i>St. Matthew's Anglican Church</i>	Johnstown	\$62,394	\$6,239	\$624
<i>St. Peter's Anglican Church</i>	Uniontown	\$182,179	\$18,218	\$1,822
<i>St. Peter's Anglican Church</i>	Butler	\$152,160	\$15,216	\$1,522

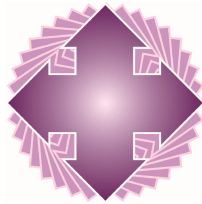
<i>Name</i>	<i>Location</i>	<i>Ops Income 2021</i>	<i>Godly Share 2023</i>	<i>Growth Fund 2023</i>
<i>St. Stephen's Church</i>	Sewickley	\$1,899,503	\$189,950	\$18,995
<i>St. Thomas Anglican Church, Inc.</i>	Gibsonia	\$166,279	\$16,628	\$1,663
<i>Trinity Anglican Church</i>	Patton	\$14,608	\$1,461	\$146
<i>Trinity Church</i>	Washington	\$252,530	\$25,253	\$2,525
<i>True Vine Anglican</i>	Monongahela	\$14,000	\$1,400	\$140
<i>Subtotal</i>		\$8,553,478	\$855,348	\$85,535
TOTAL		\$10,763,745	\$956,844	\$107,637

- 1) The Godly Share column is the recommended pledge based on 2021 Ops Income.
- 2) The Growth Fund column is 1% of Ops income—not required, but encouraged

Auditor's Report



GROSSMAN YANAK & FORD LLP
Certified Public Accountants and Consultants



ANGLICAN DIOCESE OF PITTSBURGH

**Financial Statements for the Year Ended December 31, 2021
and Independent Auditors' Report**

ANGLICAN DIOCESE OF PITTSBURGH

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INDEPENDENT AUDITORS' REPORT

To the Board of Trustees of
Anglican Diocese of Pittsburgh

Opinion

We have audited the accompanying financial statements of Anglican Diocese of Pittsburgh (the "Diocese" - a nonprofit organization), which comprise the statement of financial position as of December 31, 2021, and the related statement of activities and change in net assets, functional expenses, and cash flow for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocese as of December 31, 2021, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Diocese and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Change in Accounting Policy

As described in Note 2 to the financial statements, the Diocese changed its method of accounting for Congregational Godly Share revenues. Our opinion is not modified with respect to that matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Diocese's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Diocese's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Diocese's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Grossman Yamak + Ford LLP

Pittsburgh, Pennsylvania
August 8, 2022

ANGLICAN DIOCESE OF PITTSBURGH

**STATEMENT OF FINANCIAL POSITION
DECEMBER 31, 2021**

ASSETS

Cash and cash equivalents	\$	255,319
Receivables		23,858
Prepaid expenses		6,804
Notes receivable		12,942
Investments		491,644
Property and equipment, net		<u>94,740</u>

TOTAL ASSETS \$ 885,307

LIABILITIES AND NET ASSETS

LIABILITIES:

Accounts payable	\$	15,872
Funds held for others		816
Grants payable		64,763
Note payable		<u>65,000</u>

Total 146,451

NET ASSETS:

Without donor restrictions		231,613
With donor restrictions		<u>507,243</u>

Total 738,856

TOTAL LIABILITIES AND NET ASSETS \$ 885,307

See notes to financial statements.

ANGLICAN DIOCESE OF PITTSBURGH

STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS FOR THE YEAR ENDED DECEMBER 31, 2021

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUE AND OTHER SUPPORT:			
Congregational Godly Share	\$ 845,470		\$ 845,470
Contributions and grants	95,516	\$ 19,516	115,032
Interest and dividend income	42	629	671
Net assets released from restrictions	<u>106,127</u>	<u>(106,127)</u>	<u>-</u>
Total	<u>1,047,155</u>	<u>(85,982)</u>	<u>961,173</u>
EXPENSES:			
Office of the Bishop	264,807	-	264,807
Congregational mission	106,117	-	106,117
Beyond the Diocese	80,203	-	80,203
Office of administration	<u>391,351</u>	<u>-</u>	<u>391,351</u>
Total operating expenses	<u>842,478</u>	<u>-</u>	<u>842,478</u>
Total	204,677	(85,982)	118,695
PAYCHECK PROTECTION PROGRAM LOAN FORGIVENESS	<u>97,600</u>	<u>-</u>	<u>97,600</u>
INCREASE (DECREASE) IN NET ASSETS	302,277	(85,982)	216,295
NET ASSETS, BEGINNING OF YEAR AS RESTATE (SEE NOTE 2)	<u>(70,664)</u>	<u>593,225</u>	<u>522,561</u>
NET ASSETS, END OF YEAR	<u>\$ 231,613</u>	<u>\$ 507,243</u>	<u>\$ 738,856</u>

See notes to financial statements.

ANGLICAN DIOCESE OF PITTSBURGH

**STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED DECEMBER 31, 2021**

	PROGRAM SERVICES					Total
	Office of the Bishop	Congre- gational Mission	Beyond the Diocese	Total Program Services	Office of Administration	
EXPENSES:						
Salaries and benefits	\$ 82,190	-	-	\$ 82,190	\$ 219,442	\$ 301,632
Grants	-	\$ 106,117	-	106,117	-	106,117
Provincial tithe	-	-	\$ 80,203	80,203	-	80,203
Professional services and fees	16,841	-	-	16,841	59,774	76,615
Rent and utilities	37,451	-	-	37,451	16,050	53,501
Depreciation	-	-	-	-	45,199	45,199
Curate initiative	43,500	-	-	43,500	-	43,500
General office	14,533	-	-	14,533	20,676	35,209
Travel and automobile	24,236	-	-	24,236	817	25,053
Insurance	-	-	-	-	16,883	16,883
Events	16,263	-	-	16,263	-	16,263
Repairs and maintenance	8,756	-	-	8,756	3,511	12,267
Bad debt	9,614	-	-	9,614	-	9,614
Partnerships	4,900	-	-	4,900	1,977	6,877
Bishop search	5,828	-	-	5,828	-	5,828
Bank fees	445	-	-	445	2,616	3,061
Interest	-	-	-	-	2,497	2,497
Miscellaneous	250	-	-	250	1,909	2,159
TOTAL	\$ 264,807	\$ 106,117	\$ 80,203	\$ 451,127	\$ 391,351	\$ 842,478

See notes to financial statements.

ANGLICAN DIOCESE OF PITTSBURGH

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2021**

CASH FLOWS FROM OPERATING ACTIVITIES:	
Increase in net assets	\$ 216,295
Adjustments to reconcile changes in net assets to net cash provided by operating activities:	
Depreciation	45,199
Paycheck Protection Program loan forgiveness	(97,600)
Increase in:	
Receivables	(10,852)
Prepaid expenses	(1,923)
Increase (decrease) in:	
Accounts payable	(3,746)
Accrued other liabilities	(95,708)
Funds held for others	(4,921)
Grants payable	<u>64,763</u>
Net cash provided by operating activities	<u>111,507</u>
CASH FLOWS FROM INVESTING ACTIVITIES:	
Collections of notes receivable	7,787
Purchases of investments	<u>(115,028)</u>
Net cash used in investing activities	<u>(107,241)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:	
Repayment of note payable	<u>(20,000)</u>
NET DECREASE IN CASH AND CASH EQUIVALENTS	(15,734)
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	<u>271,053</u>
CASH AND CASH EQUIVALENTS, END OF YEAR	<u>\$ 255,319</u>
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION:	
Cash paid for interest	<u>\$ 2,497</u>

See notes to financial statements.

ANGLICAN DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Reporting Entity - The Anglican Diocese of Pittsburgh (the "Diocese") was formed on October 20, 2009 and is affiliated with the Anglican Province in the United States, the Anglican Church in North America ("ACNA"). The Diocese provides religious assistance, guidance and governance to approximately 47 congregations, 41 of which are in southwestern Pennsylvania, 3 are in Illinois, 2 are in Tennessee and 1 is in Colorado.

The financial statements of the Diocese reflect the combination of the operating and other funds without donor restrictions as well as the Diocesan Growth Fund, a restricted fund that receives income from member congregations and supplies grants and loans as requested and approved by the Board of Trustees; the Archbishop Duncan Legacy Fund, a restricted fund that receives income from individuals and churches and supplies grants to member congregations and Diocesan clergy as requested and approved by the Board of Trustees; and other funds with donor restrictions.

Tax-Exempt Status - The Diocese has been classified as a tax-exempt, non-profit organization under Section 501(a) of the Internal Revenue Code. Accordingly, no provision for federal income tax is required.

Basis of Accounting - The accounts of the Diocese are maintained on the accrual basis.

Financial Statement Presentation - The Diocese reports information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions.

Net assets without donor restrictions result from contributions that are not restricted by donor-imposed restrictions. Net assets with donor restrictions result from contributions whose use by the Diocese is limited by donor-imposed stipulations that either expire by the passage of time or can be fulfilled and removed by the actions of the Diocese pursuant to those stipulations. Net assets with donor restrictions are delineated at Note 11.

Use of Estimates - The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at

the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

Cash and Cash Equivalents - The Diocese considers all highly liquid debt instruments with original maturities of three months or less to be cash equivalents. Also, the Diocese maintains, at financial institutions, cash which may exceed federally insured limits at times and which may at times exceed statement of financial position amounts due to outstanding checks.

Receivables - Receivables consist of amounts due from member congregations and are stated at the amount management expects to collect, net of any allowance for doubtful accounts. A valuation allowance is provided for those receivables for which collection is doubtful; uncollectible amounts are written off and charged against the allowance. Increases in the allowance are charged to expense. There was no allowance for doubtful accounts at December 31, 2021. Because of the inherent uncertainties in estimating the collection of receivables and the allowance for doubtful accounts, it is at least reasonably possible that the estimates used will change within the near term.

Investments - Investments are reflected at fair value. Realized gains and losses and changes in the appreciation (depreciation) are reflected in the statement of activities and changes in net assets. Investments consist solely of cash, cash equivalents and money market funds, all valued at cost, at December 31, 2021.

Property and Equipment - The Diocese capitalizes fixed asset purchases and major improvements and betterments that are valued at \$5,000 or more and have a useful life greater than one year. Property and equipment are stated at cost, and are depreciated using the straight-line method based on the estimated useful life or lease term of the related assets which range from four to five years.

Funds Held for Others - Cash held by the Diocese on behalf of member congregations and affiliated organizations is reflected as funds held for others in the statement of financial position.

Availability of Financial Assets - The Diocese's financial assets available within one year of December 31, 2021 are as follows:

Cash and cash equivalents	\$ 255,319
Receivables	23,858
Notes receivable - current portion	6,904
Investments	<u>491,644</u>
Total financial assets	777,725

Less those unavailable for general expenditures within one year:	
Funds held for others	\$ (816)
Donor restricted funds	<u>(507,243)</u>

Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 269,666</u>
--	-------------------

The Diocese annually adopts an operating budget. Any cash in excess of immediate needs with or without donor restrictions is invested.

Expense Allocation - The costs of providing various program and other activities have been summarized on a functional basis in the statement of functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Most expenses are directly charged to specific programs or supporting services.

Congregational Godly Share Revenue - Member congregations and mission fellowships support the Diocese through Congregational Godly Share contributions; such support is typically a tithe of a congregation's operating income and reflects a spiritual commitment of the congregation. Congregational Godly Share contributions are recognized as revenue upon receipt.

Subsequent Events - Management has evaluated subsequent events through August 8, 2022, the date which the financial statements were available to be issued.

2. CHANGE IN ACCOUNTING PRINCIPLE

Effective January 1, 2021, the Diocese changed its method of accounting for Congregational Godly Share contributions and are reflected as revenue upon receipt as opposed to the year in which the contribution pertains. Net assets without donor restrictions at January 1, 2021 were restated, reflecting a decrease of \$13,974, as a result of this change.

3. NOTES RECEIVABLE

The Diocese has term notes receivable from congregations that bear interest at 3% and are payable in monthly installments. Interest is recognized ratably over the term of the loans and is calculated using the simple-interest method.

The first note is secured by a mortgage, matures in April 2023, and had a balance of \$5,175 at December 31, 2021. The second note was unsecured and matured in May 2021. The third note is unsecured, matures in June 2024, and had a balance of \$7,767 at December 31, 2021.

Aggregate maturities of notes receivable subsequent to December 31, 2021 are as follows:

2022	\$ 6,904
2023	4,448
2024	<u>1,590</u>
Total	<u>\$ 12,942</u>

4. PROPERTY AND EQUIPMENT

Property and equipment at December 31, 2021 consisted of the following:

	<u>2021</u>
Leasehold improvements	\$ 168,944
Software	<u>22,149</u>
Total	191,093
Less accumulated depreciation	<u>(96,353)</u>
Property and equipment, net	<u>\$ 94,740</u>

Depreciation expense was \$45,199 for the year ended December 31, 2021.

5. LEASES

The Diocese leases office space and equipment under operating leases that expire at various dates through May 2026. Rent expense was \$41,038 for the year ended December 31, 2021. The future minimum lease obligations for years subsequent to 2021 are as follows:

2022	\$ 40,380
2023	37,380
2024	4,380
2025	4,380
2026	<u>1,825</u>
Total	<u>\$ 88,345</u>

6. PAYCHECK PROTECTION PROGRAM LOAN

The Diocese received a Paycheck Protection Program ("PPP") loan of \$97,600 during 2020. The Diocese reflected the full amount as PPP loan forgiveness income during the year ended December 31, 2021, recognizing that the proceeds were spent on qualified expenditures and that the PPP loan was fully forgiven by the Small Business Administration during 2021.

7. GRANTS PAYABLE

The following is a summary of grants authorized and payable at December 31, 2021:

To be paid in 2022	\$ 47,075
To be paid in 2023	<u>17,688</u>
Grants authorized but unpaid	<u>\$ 64,763</u>

Due to the insignificance of the potential discount, the grants payable were not discounted to the net present value at December 31, 2021.

8. NOTE PAYABLE

On August 14, 2019, the Diocese entered into a note payable with a benefactor, the proceeds from which were used to support renovation efforts at the Diocesan offices. The outstanding balance at December 31, 2021 was \$65,000 and was paid in full in March 2022.

9. RETIREMENT PLANS

The Diocese maintains a 401(k) plan for all eligible lay employees that have completed one year of service (at least 1,000 hours). Participants in the plan are allowed to contribute a portion of their eligible compensation, not to exceed IRS maximums. The Diocese contributed 5.5% of all participants' eligible compensation and matched employee contributions up to 4% of the participant's eligible compensation. The Diocese's contributions to the plan during the year ended December 31, 2021 was \$6,849. Employer and employee contributions are immediately vested.

The clergy in the Diocesan office participate in the ACNA Plan, a church-wide defined contribution pension plan. Total contributions by the Diocese were \$9,417 for the year ended December 31, 2021.

10. DIOCESAN INSURANCE PROGRAM

The Diocese administers an insurance program for the benefit of its member congregations. The program seeks to minimize medical, property, directors and officers, and workers' compensation insurance costs for the Diocese and participating congregations through central management and placement of insurance coverage. The pro rata share of the cost of insurance premiums is billed to participating congregations and other participating Diocesan organizations.

Billings to the participating congregations and other affiliated organizations for medical, property, directors and officers, and workers' compensation insurances were approximately \$204,000 for the year ended December 31, 2021. At December 31, 2021, receivables of \$23,858 were outstanding related to the insurance program. Substantially all of the receivables have been collected as of the date the financial statements were available to be issued.

11. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions at December 31, 2021 were available for the following purposes:

Archbishop Duncan Legacy fund	\$ 290,164
Growth fund	210,221
Other funds	<u>6,858</u>
Total	<u>\$ 507,243</u>

12. PROVINCIAL SUPPORT

The Diocese supports the mission of ACNA through a tithe of its operating income and other contributions. The Diocese contributed approximately \$80,000 to ACNA for the year ended December 31, 2021, which was included in Beyond the Diocese expense in the statement of activities.
